8 YEARS
OF EXCELLENCE

3P SERVICES
PIFFERS SEDULOUS

let's talk solutions

PIFFERS

SEDULOUS (PVT.) LTD

Proud to be a
Sedex
Member


VISION
Empowering people and organization to Excellence.
MISSION
To be the best in class in 3P industry by exceeding both Customer and Employee satisfaction index.
VALUES
Integrity
Quality
Honesty
Reliability
Profitability of PIFFERS is Winning Customers' Trust

Welcome Message

I am pleased to offer our company for complete 3P solutions. We are a company which is known for its quality services, PIFFERS's philosophy is designed to ensure the maximum flexibility for the services which we offer to our valued clients. Quality will be delivered through a team of trained professionals who share a commitment to our clientele and want to work as a part of your team in a professional and friendly environment.

We look forward towards a mutually beneficial relationship and open to any discussions and negotiations.



Armoghan Tallat Khan
Chartered Marketer. MCIM
CEO

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CONTENTS

1. CEO's Profile 1
2. COO's Profile 2
3. Regulatory Affairs 3
4. Panel of Experts 4
5. Management Organogram 7
6. Introductory Letter 8
7. Why PIFFERS 9
   a. Screening & Hiring Protocol 10
   b. Smart Turn Out 13
   c. Training 15
   d. Operational Excellence 17
   e. Crime Scene Investigation Workshop 34
   f. Customer Care 41
   g. Customer Review Report 44
   h. PIFFERS Hedonistic Approach 45
8. PIFFER's Achievements
   a. Liaison with CPEC Stake Holders 66
9. What We Do 67
   a. Office Assistant 68
   b. Factory Workers 69
   c. Parking Management System 70
   d. Waste Management 71
   e. Paramedics 72
   f. General Order Supplier 73
   g. Uniforms 74
   h. Cleaner 75
   i. Gardener 76
   j. Labour 77
10. PIFFERS Portfolio 78
11. Nationwide Footprints 79
12. Fleet Upgradation Ceremony 87
13. Emergency Numbers 93
14. Contact Us 94

CEO's Profile



I am Armoghan Tallat Khan CEO and Co-Founder PIFFERS Sedulous (Pvt) Ltd. I have a vast & versatile experience in the filed of HSSE. After completing my Master's Degree in Business Administration (Marketing) with distinction from Pakistan, I worked for the corporate and development sectors in Pakistan including Banking Industry and **United Nations.** After that I moved to Britain, there I completed my **Chartered Marketing and MS in Marketing.** I am a **Licensed Chartered Marketer.** In order to keep this license valid one has to complete 35 CPD hours (Continuing Professional Development) every year. Consequently in order to keep my license valid I kept upgrading myself.

In 2009, Oxford University released an Economic study with the name of New Economic Powers. The research concluded with BRIC Model, means how Brazil, Russia, India & China will become world leading economic powers by 2030. ALLHAMDULILAH I was also a part of that course & successfully completed my certification from Oxford University England.

During my stay in Britain, I worked in **Security Industry** & later we established our **Own 3P Company**, PIFFERS Sedulous (Pvt) Ltd**.** In this pretext I did many courses & certifications related to Health, Safety, Security & Environment **(HSSE), Risk Management,** Crowd Management etc. In 2018 I repatriated to Pakistan.

In continuation to my CPD, I have also completed Masters in **Project Management.** I have been a **Visiting Faculty Member** of various universities of Islamabad and its vicinity. My speciality includes, Strategic Brand Management, Strategic Planning, Advertising, Strategic Sales Management, Labour Market Trends etc.

Apart from teaching, I wrote several articles related to **Risk Management, Role of Artificial Intelligence** in Security and Adoption of Centralised Licensing System for Private Security Industry.

In 2018 I have got the privileged to attend the **National Security Workshop** from National Defence University (NDU). I have served as Vice Chairman of **APSAA** from October 2018 till September 2019. I also served as Convener of Security Committee of **FPCCI** from January 2019 till December 2020. Currently I am heading **Security Committee** in Islamabad Chamber of Commerce & Industry.

COO's Profile



I am Lt Cdr Muhammad Asad Qureshi (R) COO and Co-Founder PIFFERS Sedulous (Pvt) Ltd. I am a Submariner with passable experience of over two decades in Navy. During my career I graduated from Pakistan Naval Engineering College with majors as Control Engineering, Radio Engineering, Electrical Engineering, Nuclear Physics, Metallurgy & Electronics and obtained the degree of B.Sc (Hons) from Karachi University. I was selected for Plymouth, UK to complete my sea training with practical training on Blind Pilotage, Acoustics, Firefighting & Damage Control, Environmental, Health & Safety aspects, Engineering & Architectural domains etc. From 1995 onwards, I remained connected with submarine service and managed the Administrative Matters, Personnel Management, Project Management, Financial Management, Operations & Engineering domains including AIP (Air Independent Propulsion System), Power Generation & AC/DC distribution, Environmental Control, Hydraulic, High Pressure Air systems, Noise monitoring & Vibration Analysis etc.

In official capacity, I have travelled almost across the globe. However in below mentioned countries I completed several assignments & foreign courses from **UK, France, Germany, Holland, Spain, Italy, Portugal, Turkey, Egypt, Saudi Arabia, Iran, UAE, Qatar, Bahrain, Oman, South Africa, Bangladesh, Maldives, Srilanka, Malaysia, Indonesia, Thailand, China and Philippines.** During my stay I also got a chance to explore their culture, gained the experience of diplomatic channels & Public Relations while interacting with high dignitaries & diplomats.

In the year 2000, I became a qualified navigator and a meteorologist with expertise in Astronomy and Meteorology. As a Chief Instructor at Submarine training Centre, I formulated and promulgated the Syllabi and Submarine Training Publications for the newly inducted submarines and was declared one of the Best Instructors of Pakistan Navy in 2004. I am graduate of Pakistan Naval War College and also obtained a degree from Bahria University in MSc (War Studies). I also did a Foreign Course from Turkey. After staff course I was appointed at NHQ in Ops Directorate. In 2006, I was appointed in National Defense University where I was ensuring Training Management & Coordination in running the highest ranking course of Pakistan comprising faculty/visiting faculty of the high ranking Military Officers, Bureaucrats, Foreign Ambassadors and Delegates from different countries. After premature retirement in 2009, I did MBA in HR Management. I am also the Author of Articles related to Blue Economy Potential & Prospects for Pakistan. From 2010 till 2012, I served as Head of Security Gerry's / FedEx at Islamabad and was looking after security paradigm of 17 Embassies Visa processing affairs including UK, Australia, Malaysia, Canada, Schengen Countries etc. I formulated the Security Manual of Gerry's in the light of Schedule IV (Security Protocols Guidelines) of UKBA which is till to date taken as bench mark on security. In parallel we established PIFFERS Sedulous (Pvt) Ltd. which is now operating Nationwide. I was part of Standing Committees on Security of Islamabad Chamber and FPCCI in 2019. Currently I am serving as Senior Vice Chairman of APSAA (All Pakistan Security Agencies Association).



1. Certificate of Incorporation from SECP
2. Member of Employee Federation of Pakistan
3. ISO 9001:2015 Quality Management System Certified
4. ISO 45001:2015 Occupational Health & Safety Certified
5. Corporate Member of Islamabad, Karachi & Haripur Chamber of Commerce and Industry
6. Corporate Member of Pakistan China Joint Chamber & Business Council (FPCCI)
7. NTN Registration Certificate
8. GST Registration Certificate
9. EOBI & Social Security Registration Certificate
10. Group Life Insurance Certificate
11. Employee Liability Insurance Certificate
12. NADRA / Verisys Link



Panel of Experts

Riasat Ishtiaq & Co. Accounting and Management Consultants

Riasat Ishtiaq & Co., (RICO) Management Accountants is one of the reputed and fastest growing accounting and management-consulting firms in Pakistan. It provides a wide variety of professional services to the companies / organizations of all sizes operating in different fields. The fast growing professional standards, the more exacting client requirements in the global village perspective and the wider mix of professional services needed to be offered under one roof are exerting tremendous pressures on all sizes of professional practices the world over to pool together and expand. Concern for our clients and commitment to the highest professional standards have not only enabled the firm to add a good deal of clientele both in the private and the public sectors, but also earned the firm a reputation for excellence of services and dedicated work. We bring our philosophy of adherence to the professional norms of commitment, integrity and objectivity to every job we undertake which is reflected in various service standards, we have established for the achievement of these objectives.



Bilal Farooque Business Consultant

Mr. Bilal has extensive experience in Risk Management. He worked with various organizations and developed systems to evaluate and mitigate risk. In addition, he also develops business processes to improve efficiency and minimize the chances of risk. He also worked on Business Intelligence by analyzing performance and risk associated in various organizational functions. He is also providing corporate training in different field of business and also create mechanism to improve staff performance. Success of any business is based on strong and strategic planning. Mr. Farooq has developed various business plans and successfully implement them.



Prof. Dr. Syed Shoaib Shah Crime Scene Investigation Consultant

Prof. Dr. Syed Shoaib Shah is a world renowned forensic expert who graduated from Nishtar Medical College Multan, Pakistan. He holds a **PhD in human genetics and molecular medicine** and is the first Pakistani to be board certified in forensic medicine and a **certified forensic consultant (CFC)** by the American college of forensic examiners international, USA. **Dr. Shah has spent his entire career in the search of truth**, believing it to be the essence of life. He is known for his vast experience as an expert medical witness in criminal trials and appeals, and his expertise has been utilized to consult on numerous high-profile cases. Dr. Shah, based on his credentials and practical experience in the field of forensics represented Pakistan as a guest speaker in various international forums in USA, UK, Europe and Asia.



Dr. Annum Khan Psychometric Consultant

Annum Khan is a highly skilled and dedicated Mental Health professional providing services since 2009, worked at multiple places i.e NUST, PIMS, KRL & CDA hospital. She has received multiple international certifications including, NLP from NFNLP, USA, Hypnotherapy NGH, USA. She has also attained proficiency in relaxation techniques and has successfully completed specialized trainings including Focusing, Eye Movement Desensitization and Reprocessing (EMDR), Psychological First Aid, Mindfulness and Reikhi. Being a Clinical Psychologist she has also attended several trainings to master the art of therapy which includes Cognitive Behavior Therapy (CBT), Gestalt therapy, Family therapy, Narrative Exposure therapy, Eidetic therapy and Applied Behavior Analysis (ABA). Expert in dealing with diverse populations in one-on-one and group settings, Effective motivator, Communicator and advocate with inherent ability to manage many types of personalities, diffuse stressful situations, proactively resolve issues and achieve challenging goals. Developing Psychometric tests and conducting trainings have remained of her primary interst.



Panel of Experts



Mr. Zayyad Khan Abbasi

Advocate Supreme Court

Mr. Abbasi is the senior Partner of M/s. AMQ Law Associates. We have a rich experience of 20 years in providing legal services to the citizens of Karachi. Having competent team of lawyers and paralegal staff. Our law firm is a leading consultancy firm that provides a spectrum of legal services to its clients, which includes individuals, public and private companies and other corporate entities. The firm has a dedicated team of professionals. Our law firm is dealing with all laws of Pakistan including but not limited to Banking and Finance, Business Formation, Commercial Laws, Consumer Law, Contracts, Corporate Law, Child Custody and Visitation, Child Support, Discrimination, Workers Compensation, Wrongful Termination, Will & Probate, Administrative Law, Federal Law, Copyright, Trademark, Arbitration, Business Litigation, Civil Litigation, Commercial Litigation, Corporate Litigation, Mediation, Property Law, Family Laws, Rental Laws.



Atta Ullah Khan

Advocate High Court

Mr Attaullah Khan has got dynamic and versatile legal experience. Having 16 years standing at the bar remained involved in diversified litigation ranging from constitutional, criminal, civil, corporate and family matter.

Currently he is running his own law firm by name of Pakistan. Qanoondan Associate based in Islamabad and managing its operations in various parts of the country. Mr. Khan has on his credit to work for rule of law in terrorism effected areas of the country and provided training and technical support to criminal justice sector stake holders including Police department, prosecution department and also worked with Judicial academies of Pakistan.

He also represented Pakistan on national and international forums in India, Turkey, Sri Lanka and various other countries related to rule of law initiatives. Mr. Khan has also on his credit to establish a law school in one of the leading university of Pakistan and remained its pioneer Chairman of the department.



Syed Shajjar Abbas Hamdani

Advocate Supreme Court

Syed Shajjar Abbas Hamdani holds a prestigious position as an Advocate at the Supreme Court of Pakistan, bringing extensive expertise to his role as a Senior Partner at Hamdani & Zahid. With a focus on advocacy, barrister services and legal consultancy, he leads the firm's efforts in delivering top-notch legal guidance and representation. His experience and standing in the legal field marks him as a prominent figure within Pakistan's legal landscape.



Ms. Khoshnuma Khan

Advocate High Court

Ms Khoshnuma Khan has a dynamic and versatile legal background with 14 years of experience at the bar. She has been involved in a diverse range of litigation, including constitutional, criminal, civil, corporate, and family law matters. Her dynamic approach, coupled with her versatility, makes her a valuable asset in the legal community. Currently, she is an associate at Isaac Law Associates, a reputable firm located in Peshawar, where she continues to demonstrate her commitment to excellence in legal practice.

Grape Technologies IT Solutions Consultant

Grape Technologies Pvt Ltd is a software company based in Pakistan providing premier services that believes in providing the best solutions to every IT related query which includes Applications and highly appealing 3D Games For IOS And Android with finest Digital Marketing Services. The mobile application services involve the development of all types of technical and general applications. Whereas, the website development services include the development of every category of website with its unique layout. Moreover, we are providing digital marketing services. Our digital marketing services include app search optimization, apps marketing, search engine optimization, social media marketing and advertisements display on Google and Bing. In addition to all of these services we are providing affiliate marketing and e-commerce services. Our affiliate programs are clients centric and we focus on the ease of our clients. In short, we believe in ease, and we facilitate your life through our exceptional innovative technological services.



Noman Ahmed Said System Integration Consultant

Mr. Noman Said leads SI Global Solutions, (as the Chief Executive Officer - a leading System Integration and Consultancy Company). The company specializes in delivering application software, web based, e-commerce and cloud services as well as core networking solutions. Noman has over 20 years of venture capital experience in US, Pakistan and GCC countries with unique insight, relationships and expertise in big data, mobile, HRM SaaS and cloud ecosystems.

SI GLOBAL SOLUTIONS Pvt Ltd. is the fastest growing System Integrator and Consultancy Company in Pakistan having presence in USA, UAE and local branches spread across Lahore, Karachi and Islamabad. We are experts in Software Solutions, Website & Application Development, ICT Consultancy, Document Management & Manage Printing Services. We work with clients globally, ranging from small businesses to enterprise level, public level, heath, education and many others. SI Global Solution is your leading partner for the future.

Creative Lines Media Partner

Creative Lines is a combination of highly creative, talented and experienced brains. The team with the wisdom of work is passionate and dedicated to meet the constantly changing and diverse needs of Clients with creative solutions.

Creative Lines represents creativity, talent and years of experience. Our experts are passionate and dedicated catering to the diverse needs of our clientele. With over 15 clients under our umbrella, we are one of the most thriving creative agencies in the capital.

Solutions we offer & What you get:

Creatives Brand Identity, Social Media Management, Production of TVCs and Documentaries, Branding & Printing.

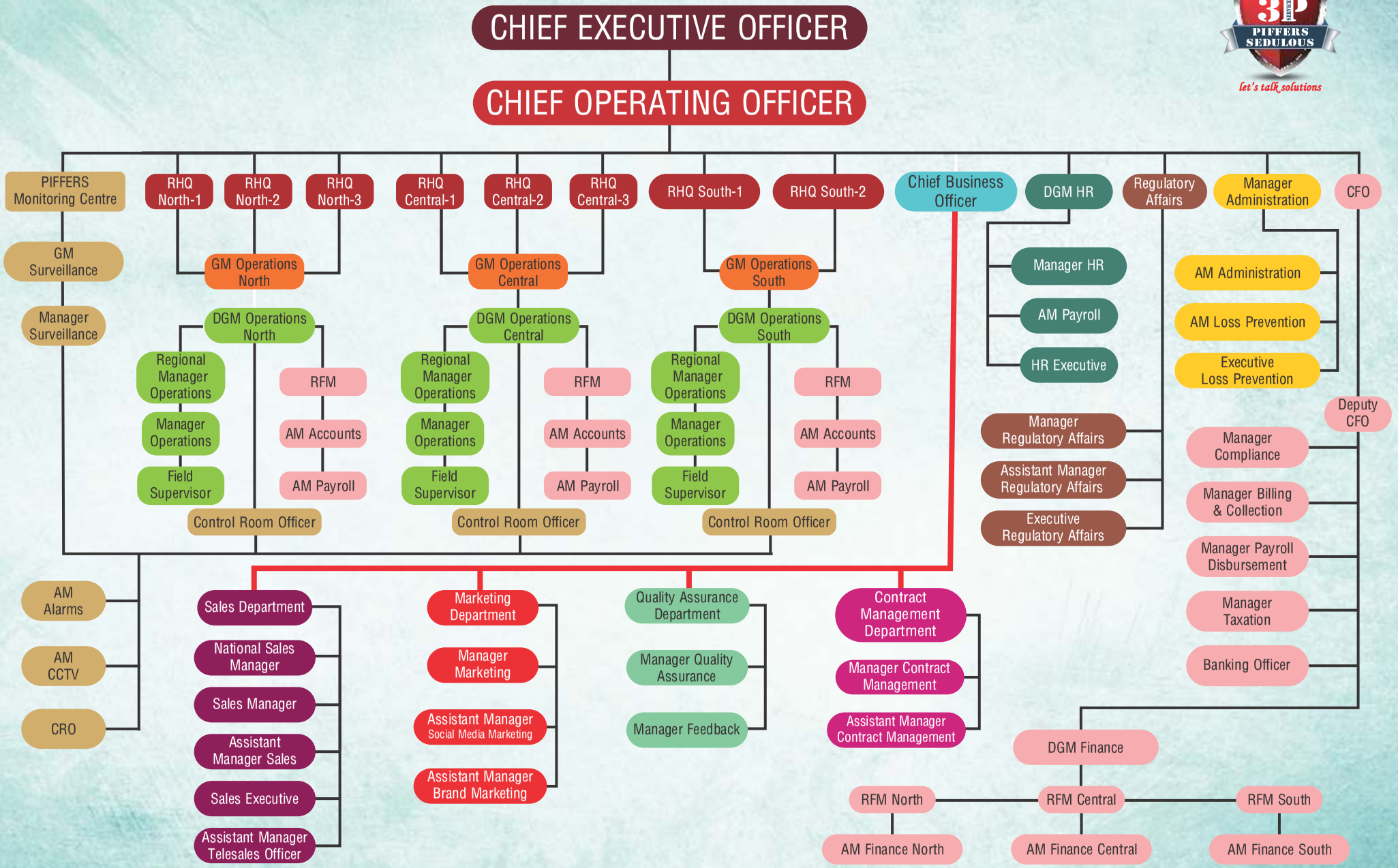
Protribes Pvt Ltd. Digital Media Partner

In the fast-paced world of advertising and communication, a decade of unwavering commitment to creativity and innovation is an achievement worth celebrating. Protribes Pvt. Ltd, a dynamic agency specializing in advertising, communication, digital marketing, creative solutions, and production services, marks its 10-year anniversary with a profound sense of accomplishment and excitement for the future.

Creatives Brand Identity, Social Media Management, Production of TVCs and Documentaries, Branding & Printing.

Nethawk Liberating Telepony Call Center Solution Consultant

The Company Nethawk Pvt Ltd incorporated in 2008, is a global provider of IP communication and Call Center solutions and technologies. We are a customer-oriented company, with a portfolio of diversified products and services. Nethawk is providing High-tech equipment and solutions in different areas. Nethawk has achieved great success in Telephony and Call Center industry in last 14 years. With highly qualified staff and professional field workers we have satisfied over one hundred repetitive clients with end-to-end solutions. Our project teams carry out same vision and mission of the company throughout the project abroad as well as Pakistan market. Our vast experience allows us to offer various High-Value Solutions, backed by the technology that Nethawk has developed itself or owns the source code in order to facilitate the customer in future or customize solutions for complex scenarios. We have shown upward trend in all matrices wither, its sales, revenue or customer satisfaction.



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I am pleased to offer my company for 3P solutions with quality services.



PIFFERS Sedulous (Pvt.) Ltd is a registered Human Resource Company in Pakistan which took a technological leap and hedonistic approach towards 3P Services, right from the beginning. Our dynamic start & growth with continuous upward trend and credibility are the direct result of our specialised pursuit. PIFFERS believes in professional approach to achieve operational excellence in the field of human resource services. Our organizational process assets are equipped enough to track the performance of our operations, whereas ISO 9001 Certification has also added excellence in our operations. We go to great lengths to guarantee a superior level of professionalism, discretion and confidentiality.Our management will be in regular contact to provide a problem free assignment by resolving issues without any interruption to your daily activity. PIFFERS is pleased to offer a wide range of 3P services, including:

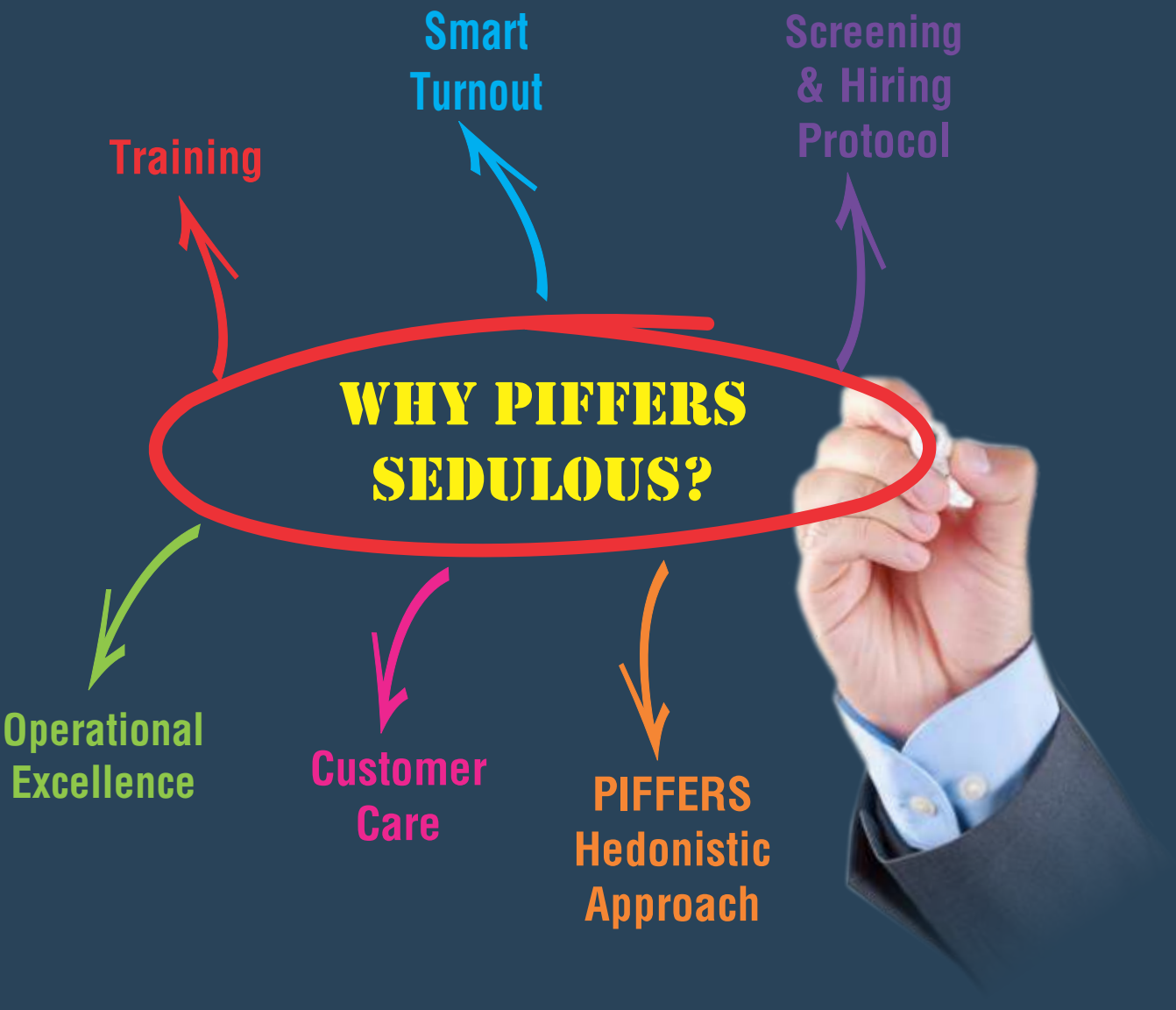
- Office Assistant
- Factory Workers
- Parking Management System
- Waste Management
- Paramedics
- General Order Supplier
- Uniforms
- Cleaner
- Gardener
- Labour

Armoghan Tallat Khan
Chartered Marketer. MCIM
CEO

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WHY PIFFERS SEDULOUS?



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SCREENING & HIRING PROTOCOL



Guidelines for Hiring of 3P Staff

Step 1 Interview



انٹرویو

انٹرویو میں سٹاف/ ورکر کی مکمل جانچ پڑتال کرلیں۔

Step 2 Data Entry



بائیوڈیٹا رجسٹر

بائیوڈیٹا کے تمام خانے پر کرنا ضروری ہے۔



کوائف فارم

کوائف فارم کے تمام خانے پر کرنا ضروری ہے۔



سٹاف/ ورکر فائل

سٹاف/ ورکر فائل کے صفحہ نمبر 1,2,3,4 کے تمام خانہ جات کو مکمل پر کرنا ضروری ہے

Step 3 Verification

1 NADRA VERISYS

2 Reference Letter

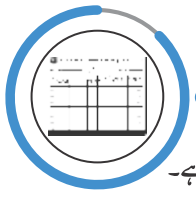


3 تصدیق نامہ



ہر سٹاف/ ورکر کی اس طریقہ کار کے مطابق تینوں verification کریں۔

Step 4 Inventory



بن کارڈ

بن کارڈ اور انونٹری رجسٹر ہر سٹاف/ ورکر کا بنانا ضروری ہے۔

Step 5 Basic Training



سٹاف/ ورکر ٹریننگ

ہر سٹاف/ ورکر کو ڈیوٹی پر بھیجنے سے پہلے بنیادی ٹریننگ دینا لازمی ہے۔

سٹاف/ ورکر بھرتی کرنے کا طریقہ کار:

1- ہر اتوار کو اخبار میں سٹاف/ ورکر کی بھرتی کے لیے اشتہار دیں۔

2- اپنے موجودہ سٹاف/ ورکر کو مزید سٹاف/ ورکر لانے کا کہیں۔

3- جس علاقے میں سٹاف/ ورکر درکار ہوں اس علاقے میں جا کر دوسری کمپنی کے سٹاف/ ورکر سے رابطہ کریں اور ان کے ذریعے سٹاف/ ورکر تلاش کریں۔

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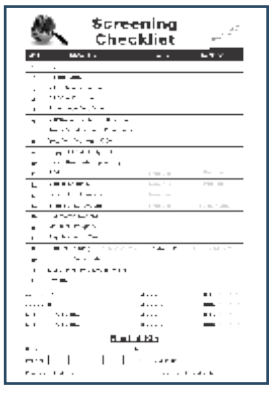
SCREENING & HIRING PROTOCOL

Screening & Hiring Protocol

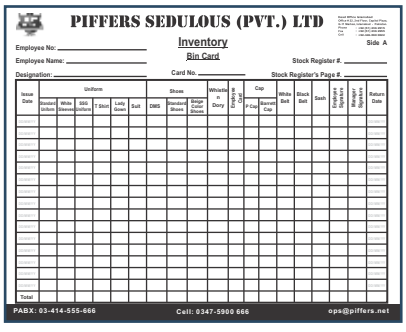
WHY PIFFERS SEDULOUS?



BASIC DATA

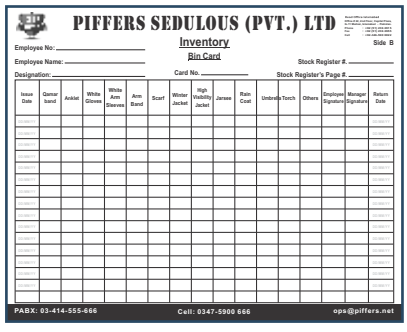


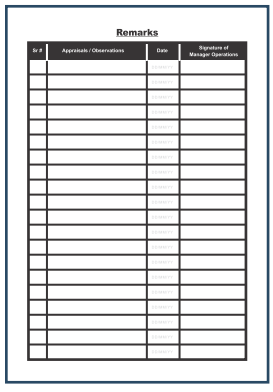
SCREENING CHECKLIST



INVENTORY BIN CARD SIDE A

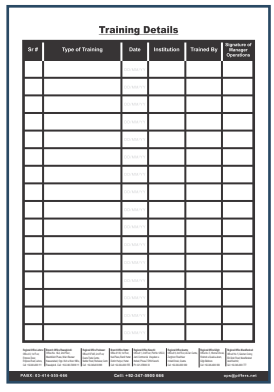
INVENTORY BIN CARD SIDE B



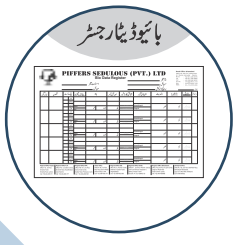


PERFORMANCE REVIEW

TRAINING RECORD



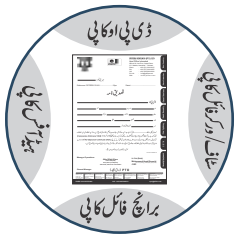
BIO DATA REGISTER



HIRING FORM



DPO VERIFICATION FORM



REFERENCE LETTER FOR VERIFICATION



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UNIFORM PATTERNS

Smart Turnout

WHY PIFFERS SEDULOUS?



Chauffeur Uniform



Office Assistant Uniform



Factory Workers Uniform



Gardener Uniform



Hazardous Uniform

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UNIFORM PATTERNS



Petroleum Company Uniform



Driver Safari Uniform



Office Boy Uniform



School Uniform



School Uniform

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TRAINING ON PETROLEUM SITE HANDLING SKILLS















TRAINING AT CNLC HEAD QUARTER

ORIENTATION ON SENSITIVE LOCATION













TRAINING AT MOL PAKISTAN

Directorate of
Workers Education (DWE)

CAPACITY BUILDING TRAINING OF TEAM PIFFERS



- 1122 - First Aid
- Communication Skills
- Ethics at work place
- Welfare Scheme for Workers
- Occupational Health & Safety (OH&S) (ISO-45001)

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OPERATIONAL EXCELLENCE



PIFFERS SEDULOUS OPERATIONAL EXCELLENCE



PIFFERS SEDULOUS DISTINCT ATTRIBUTES OF OPERATIONAL EXCELLENCE

1. PIFFERS Sedulous have Professional Software for Operations
2. Near Miss Reporting
3. Assignment Instructions Form
4. Lock out Tag out (LOTO) Procedures

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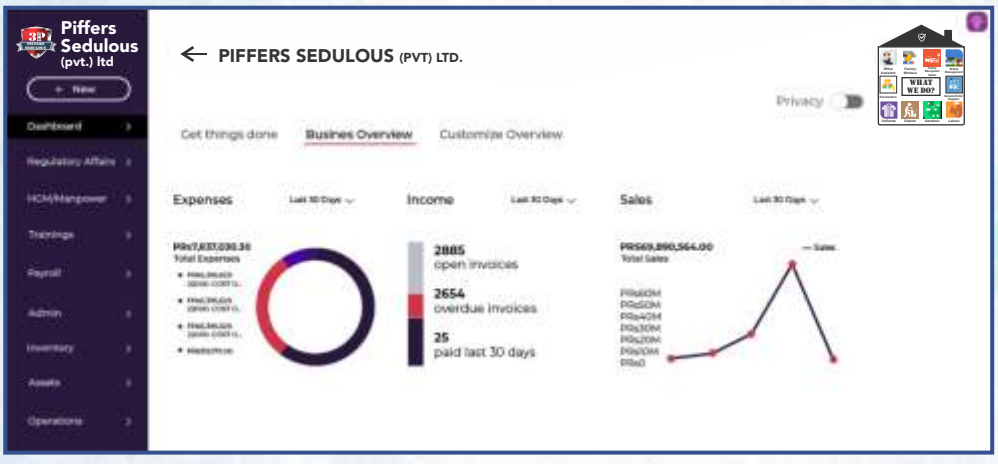
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OPERATIONAL EXCELLENCE



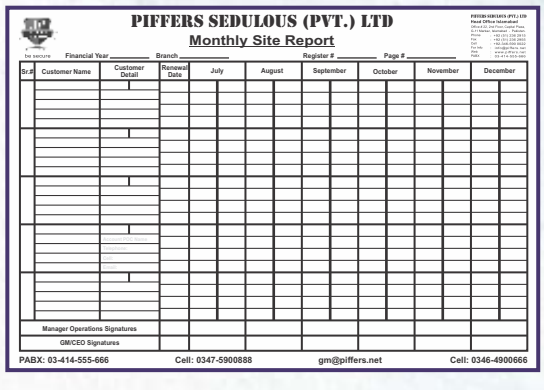
PIFFERS Sedulous Automated Employees Management System.

- ✓ We Enter Each Location in our ERP Software and Allocate a Site ID.
- ✓ We Enter Each and Every Detail of the Location in our Site.
- ✓ The Data Base of our Staff/Worker Deployed at the Site is also updated in our ERP Software.

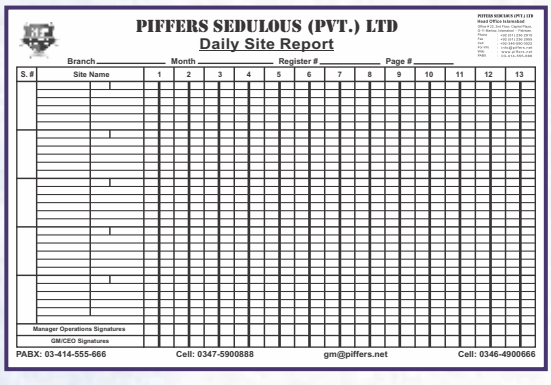


→ **PIFFERS Sedulous Professional ERP Software**

- ✓ Our Field Staff add Data in Registers.
- ✓ Our Back End Staff Verify and Record all the Data in the ERP Software.
- ✓ Site Reports are updated on Daily and Monthly Basis.



Monthly Site Report ←



→ **Daily Site Report**

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INCIDENT REPORT FORM

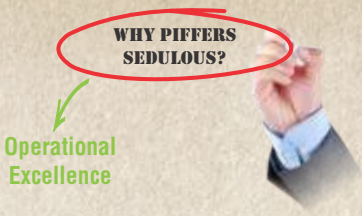
To be completed by staff within 12 hours of Incident / Accident

Incident Date: _____ Incident Time: _____
Involved Person Name: _____
Description: _____

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APPROVED





Form No: /PIFFERS Sedulous/Form#

Client Name:				Client ID:		Site ID:	
Client POC Name:				Designation:			
Cell:				Email:			
Site Address. Office #		Floor #		Building name		Road/ St.	
Area	City		Country code	Date of incident		Time of incident	
Incident type	Abuse	Violence	Theft	Robbery	Damage	Terrorism	Others
Weapons used by attackers	Guns #	Knives	Stones	Physical	Chemical	Gas	Others
Details of attackers	No.	Entry	Exit	Car / bike #	Make. Model. Colour. Type		
Attackers Description #	Gender	Age	Height	Complexion	Hair colour	Wearing / colour	
Shoes	Beard / M	Language	Focused on	Opening Phrase	Anything unusual		
Attackers description	Gender	Age	Height	Complexion	Hair Colour	Wearing / Colour	
Shoes	Beard / M	Language	Focused on	Opening Phrase	Anything Unusual		
Officer's Response	Defensive	Attack	Direct Firing	Air Firing	Use Physical Force	Stick	
Incident Reported to	Police Station / 15	Ambulance	Fire Brigade	Rescue 1122	PIFFERS Sedulous Office		

FIR #	Arrest #			Causalities #			Injured #			Estimated Loss in PKR
	S	A	C	S	A	C	S	A	C	Description of Loss

Police Officers Name:	Station:	Rank:
Report Made by:	Date & Time:	Approved by:
Shared with:		

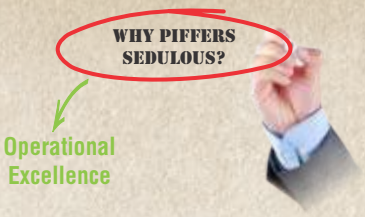
***Note :**
G: Staff / Worker, A : Attacker, C : Client / Customer



ASSIGNMENT INSTRUCTIONS FORM

APPROVED



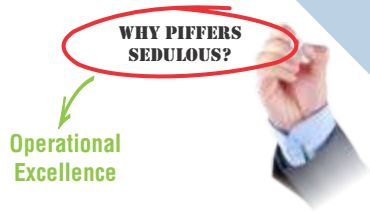


Form No: /PIFFERS Sedulous/Form#

Customer Name						
Task Assigning Personal						
Name	Designation	Contact Details				
Customer Address	Office # Floor #	Building	Road / St			
Area	City	Country	In-charge Name	Contact Details		
Site address Office #	Floor #	Building	Road / St			
Area	City	Country	Site ID	Skilled Worker	Un-Skilled Worker	Total Workers
Site In-charge Name	Designation	Emergency Contact Details Name				
		Cell Phone #				
High Risk Areas						
Description of Risk						
History of Risk						
Recent Incidents	Frequency of Occurrence					
Expectations From PIFFERS Sedulous						
Any Special Instructions						
Patrolling Instructions						
Assigned Area Manager of PIFFERS Sedulous	Contact Details					
Signed by	Date					

NEAR MISS INCIDENT REPORT FORM





Form No: /PIFFERS Sedulous/Form#

1. Persons Involved: _____
   Name: _____
   Contact No: _____ Department: _____
   Employee: ☐ Vendor: ☐ Other: ☐

2. Details of Near Miss Incident / Accident:
   Location: _____
   Date: _____ Time: _____

3. Severity:
   Fatal ☐ Serious Harm ☐ Minor Harm ☐ No Harm / Near Miss ☐

4. Treatment
   Nil ☐ First Aid ☐ Doctor ☐ Hospital ☐
   What Treatment was given? _____
   _____
   By Whom _____

5. Description of What Happened?
   _____
   _____

6. Describe the Cause of Near Miss / Incident / Accident
   _____
   _____

Contributory Factors (Refer to these when identifying the cause of incident)

Immediate Causes		Substandard Acts	
i.	3P Services	i.	Operating Without Authority
ii.	Defective Tools / Equipment	ii.	Disabling Safety Devices
iii.	Hazardous Arrangements	iii.	Using Unsafe Conditions
iv.	Unsafe Conditions	iv.	Nonuse of PPEs
v.	Unsafe Design	v.	Nonuse of Lock Out / Isolation Units
vi.	House Keeping	vi.	Unsafe Positioning
vii.	Environmental Conditions	vii.	Distraction / Fooling About

LOCK OUT TAG OUT (LOTO) PROCEDURES

let's talk solutions

WHY PIFFERS SEDULOUS?

Operational Excellence







Inspector's Name (Print): _____

Equipment Asset #, Name, and Location Being Inspected: # / /

	INSPECTION TOPICS	Yes ✓	No ✓	Comments
1.	Did the employee follow all the covered steps for proper LO/TO			
	• Was appropriate personal protective equipment worn (including safety glasses)?			
	• Was there an equipment-specific procedure?			
	• Did the employee review the equipment-specific procedure in conjunction with the general procedure to control hazardous energy?			
	• Were all affected persons notified that the LO/TO procedure would begin?			
	• Were locks and tags applied properly?			
	• Did the employee test the equipment to verify that It will not start and then return the controls to the neutral position?			
	• Were locks and tags removed when work was complete or were they replaced with 'out-of-service' tags if work was delayed?			
	• Did they notify affected employees the work was completed?			
2.	Has the Authorized Employee received training?			
3.	Has the training been documented?			
4.	Are there adequate supplies of locks and tags to perform the procedure?			

Signature of Inspector: _____ **Date:** _____

Signature of Authorized Employee Inspected: _____ **Date:** _____

(Additional employees for group procedure if applicable) _____ **Date:** _____

Original: Maintained in Company/Code File
Copy: For Authorized Employee Inspected.

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PIFFERS SEDULOUS QUALITY EVALUATION





As a hedonistic approach towards quality, PIFFERS Sedulous applies sigma framework to execute and assure quality.

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3P SERVICES
PIFFERS SEDULOUS
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PIFFERS SEDULOUS QUALITY CERTIFICATION



Quality Management System Certification
ISO
9001 : 2015

The Value Addition of Globally Recognized Certifications of Quality Management System (QMS), International Standard Occupational Health & Safety Management Systems from International Organization for Standardization.

CERTIFIED
ISO
45001:2018
COMPANY

ISO 45001 2018

UKAS
Management System

Customers

In order to assure Quality, our Quality Assurance teams collect feedback from our valued clients on regular bases and align the service level accordingly.

Third Party Auditors

Panel of Auditors conduct periodical audit of our Quality Management System to assure that they are well in line with our global accreditations.

Quality Control Consultants

PIFFERS Sedulous has got the above mentioned Global Quality Standards. These Global Quality Standards enriched our quality management system and enabled us to execute world best Quality Practices.

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www.piffers.net

Certificate of Registration

This is to certify that the Environmental Management System of

PIFFERS SEDULOUS (PVT.) LTD

PIFFERS SEDULOUS (PRIVATE) LIMITED

Office no. 22, 2nd Floor, Capital Plaza, G-11 Markaz, Islamabad, Pakistan

is in accordance with the requirements of the following standard

ISO 14001:2015

(Environmental Management System)

SCOPE

Services of Office Assistant, Factory Workers, Labour, Gardner, Cleaner, Paramedics, Parking Management System, Waste Management, General Order Supplier and Supply of Uniform*Office Assistant, Factory Workers, Parking Management System, Waste Management, Paramedics, General Order Supplier, Uniforms, Cleaner, Gardener, Labour

(IAF Code: 35, 39,29)

Certificate Number :150724029235

To verify certificate, visit at :

www.arscert.com
www.uafaccreditation.org
www.iafcertsearch.org

Initial Registration Date : 15-Jul-2024
1st Surveillance Date : 15-Jun-2025
2nd Surveillance Date : 15-Jun-2026
Certificate Expiry Date : 14-Jul-2027

Issued by ARS Assessment Private Limited

Managing Director

CB-MS-3926

UAF Address : 400, North Center Dr, STE 202, Norfolk, VA 23502, United States of America

This certificate remains the property of ARS and must be returned to ARS on Cancellation or Suspension of the certificate Validity of the certificate is subject to successful completion of surveillance audits. Further clarification regarding the scope of this certificate and the applicability of standard may be obtained by consulting the Organisation on info@arscert.com

Certificate of Registration

This is to certify that the Information Security Management System of

PIFFERS SEDULOUS (PVT.) LTD

PIFFERS SEDULOUS (PRIVATE) LIMITED

Office no. 22, 2nd Floor, Capital Plaza, G-11 Markaz, Islamabad, Pakistan

is in accordance with the requirements of the following standard

ISO/IEC 27001:2022

(Information Security Management System)

SCOPE

Services of Office Assistant, Factory Workers, Labour, Gardner, Cleaner, Paramedics, Parking Management System, Waste Management, General Order Supplier and Supply of Uniform*Office Assistant, Factory Workers, Parking Management System, Waste Management, Paramedics, General Order Supplier, Uniforms, Cleaner, Gardener, Labour

(SOA: SOA/PSP/Ver.1.0/Rev.00/Date:23-MAR-2024)

Certificate Number :150724059236

To verify certificate, visit at :

www.arscert.com
www.uafaccreditation.org
www.iafcertsearch.org

Initial Registration Date : 15-Jul-2024
1st Surveillance Date : 15-Jun-2025
2nd Surveillance Date : 15-Jun-2026
Certificate Expiry Date : 14-Jul-2027

Issued by ARS Assessment Private Limited

Managing Director

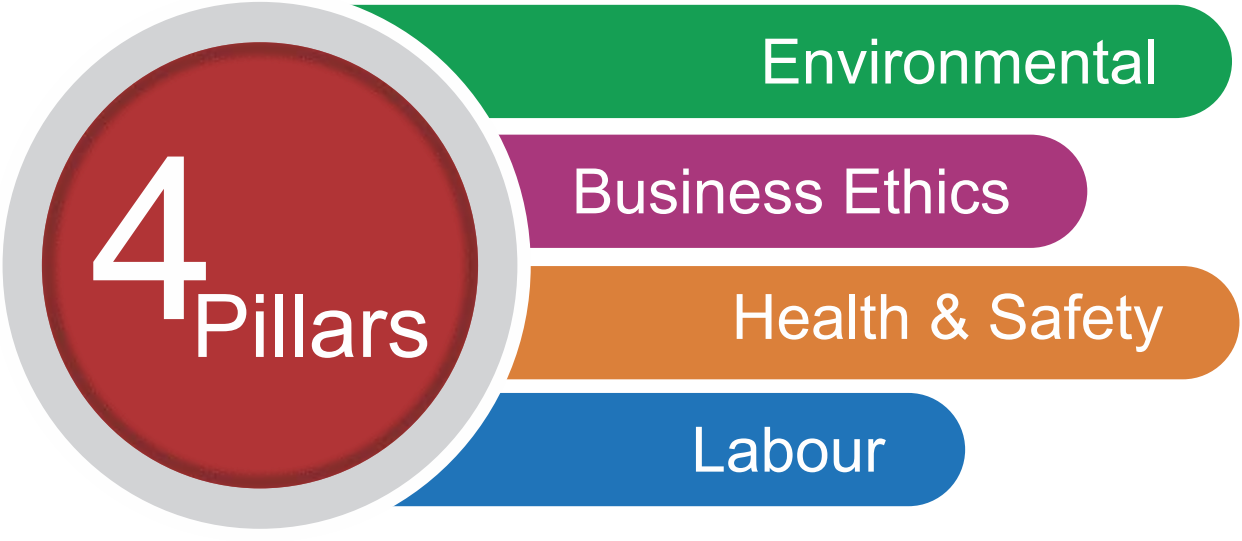
UAF Address : 400, North Center Dr, STE 202, Norfolk, VA 23502, United States of America

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Proud to be a
Sedex
Member

Membership of
PIFFERS Sedulous (Pvt.) Ltd
with Sedex, reinforcing our commitment to
ethical and sustainable business practices.

SMETA 4-PILLAR CERTIFIED



Proud to be a Sedex Member

Completed

100%

SAQ

This self-assessment questionnaire (SAQ) asks questions relating to labour standards at your workplace.

Edit details

16 sections of the SAQ

- Profile
- Workplace Impact
- Management systems
- Freely chosen employment
- Freedom of association
- Health and safety
- Living accommodation
- Children and young workers
- Wages
- Working hours
- Discrimination
- Regular employment
- Discipline and grievance
- Communities and human rights
- Environment
- Business ethics

PIFFERS Sedulous (Pvt.) Ltd

Completed

100%

Company and site details

Information about your company and details about your site.

Company reference: ZC5000040292 Site reference: Zs1000047322

Edit details



PIFFERS SEDULOUS COMPLIANCE PROTOCOL

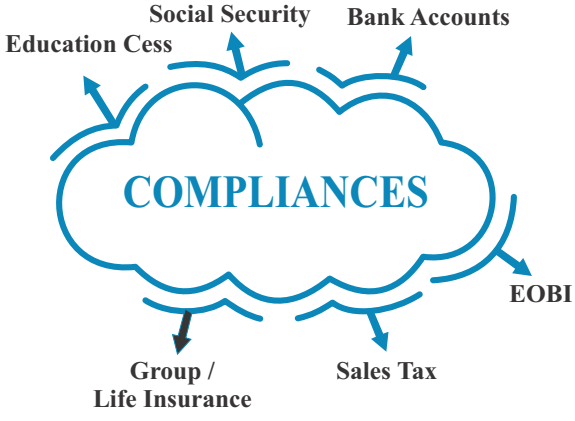
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WHY PIFFERS SEDULOUS?

Operational Excellence



- ✓ PIFFERS Sedulous is fully devoted to fulfill all the compliances i.e. all the relevant laws, policies and regulations including the Labor Laws.
- ✓ Transparency in procedures is one of the reason of success and key for PIFFERS Sedulous, which can only be achieved by strictly adhering to the government policies, rules and regulations.

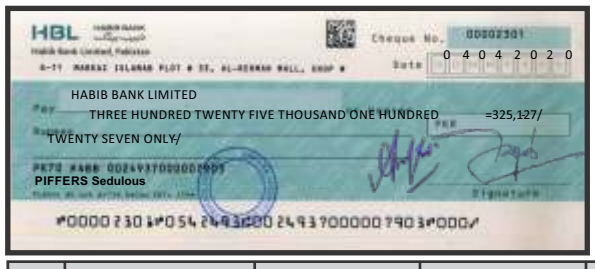


Pay order of Social Security



List of Enrolled Employees

S/N	Name	Father's Name	SS_NO	CNIC
1.	ABC	XYZ		xxxxx - xxxxxxx - x
2.	ABC	XYZ		xxxxx - xxxxxxx - x
3.	ABC	XYZ		xxxxx - xxxxxxx - x



Pay order of Disbursement of Salary

S/N	Employee Name	CNIC	Account No.	Salary Payable
1.	XYZ	xxxxx - xxxxxxx - x	xxxx xxxx xxxx xx	xxxxx
2.	ABC	xxxxx - xxxxxxx - x	xxxx xxxx xxxx xx	xxxxx
3.	XYZ	xxxxx - xxxxxxx - x	xxxx xxxx xxxx xx	xxxxx

List of Enrolled Employees

Pay order of EOBI



List of Enrolled Employees

S/N	Name	Father's Name	EOBI_NO	CNIC
1.	ABC	ABC	xxxxx-xxxx	xxxxx - xxxxxxx - x
2.	XYZ	XYZ	xxxxx-xxxx	xxxxx - xxxxxxx - x
3.	ABC	XYZ	xxxxx-xxxx	xxxxx - xxxxxxx - x
4.	XYZ	ABC	xxxxx-xxxx	xxxxx - xxxxxxx - x



PIFFERS SEDULOUS COMPLIANCE PROTOCOL

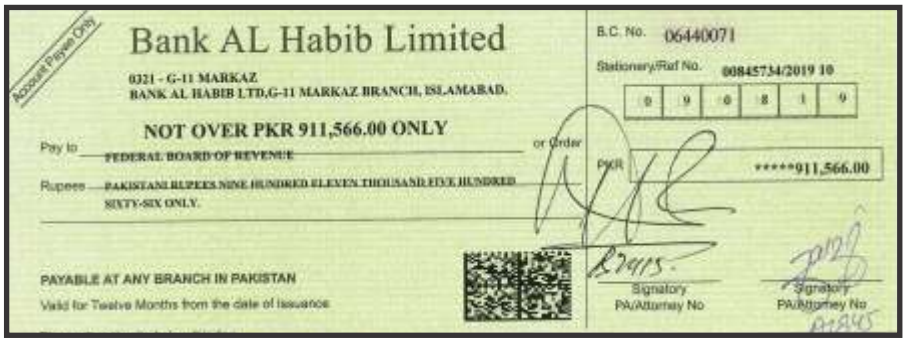
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WHY PIFFERS SEDULOUS?

Operational Excellence

PIFFERS Sedulous Sales Tax Management

Pay Order of Sales Tax


Bank AL Habib Limited

0321 - G-11 MARKAZ
BANK AL HABIB LTD,G-11 MARKAZ BRANCH, ISLAMABAD.

B.C. No. 06440071

Stationery/Ref No. 00845734/2019 10

NOT OVER PKR 911,566.00 ONLY

Pay to FEDERAL BOARD OF REVENUE

Rupees PAKISTANI RUPEES NINE HUNDRED ELEVEN THOUSAND FIVE HUNDRED SIXTY-SIX ONLY.

PKR *****911,566.00

PAYABLE AT ANY BRANCH IN PAKISTAN

Valid for Twelve Months from the date of issuance

Signatory PA/Attorney No

Signatory PA/Attorney No



Annexure "C"



Declaration Sheet

How PIFFERS Invoice?

- Copy of Salary Transfer Sheet ☑
- Social Security Reciept ☑
- Group Life Insurance ☑
- EOBI Reciept ☑
- Invoice for Security Services ☑
- Sales Tax ☑
- Feedback Form ☑

WHAT WE DO?

Office Assistant | Factory Workers | Parking Management System | Waste Management | Paramedics | General Order Supplier | Uniforms | Cleaner | Gardener | Labour

WHERE WE OPERATE

Regional Headquarters North - 1 Peshawar: Flat No. 8, Office #A-8, 8th Floor, Royal Tower, Gulbarg No. 1, Sadar Cantt Peshawar Cell: +92-346-4900 888, +92-346-4900 555

Regional Headquarters North - 2 Islamabad: Office No. 1, Basement Ghazan Arcade, Tarlai School Stop, Lehtrar Road, Islamabad Ph: +92 (51) 612 1055

Regional Headquarters North - 3 Jhelum: Office No. 1, 3rd Floor, Paswal Arcade, GTS Chowk, Jhelum Ph: +92 (54) 4736 226, Cell: +92-341-1999 340

Regional Headquarters Central - 1 Lahore: Office # 5-6, 2nd Floor, Empress Tower, Empress Road, Lahore Cell: +92-346-4900 111, +92-346-4900 222

Regional Headquarters Central - 2 Gujranwala: Plot No. 205, 206, 2nd Floor, Mumtaz Market Near Chase Up Gujranwala Phone: +92 (55) 3256 525, Cell: +92-345-10011 19

Regional Headquarters Central - 3 Multan: Office # 03, 2nd Floor, City Tower, Main Chowngi # 09, Multan Ph: +92 (61) 6210531, Cell: +92-340-222 6743, +92-347-5960 555

Regional Headquarters South - 1 Karachi: 1st Floor, Plot No. St. 6/4, Sector 24, Korangi Industrial Area, Karachi Cell: +92-348-8805 188, +92-349-0870 191, +92-349-0870 652

Regional Headquarters South - 2 Hyderabad: Office # 639, 6th Flooc Lucky Shagal Trade Center Near Wali Wind Mall, Auto Ban Road, Hyderabad Cell: +92-348-8805 188, +92-349-0870 191, +92-349-0870 652

Regional Headquarters South - 3 Quetta: Office No. 8, 2nd Flooc Alzain Centre, Zargoon Road, Near Indad Chowk, Quetta Cell: +92-347-0900 666

JOIN US:

The FUTURE is in your hands, PLANT for The Planet

LETTER OF UNDERSTANDING BETWEEN
HEALTH SERVICES ACADEMY
AND
PIFFERS SECURITY SERVICES

SIGNATURES

IN WITNESS WHEREOF, this LoU is executed by duly authorized officers of the Parties, with effect from 7th September, 2023.

For and on behalf of **HEALTH SERVICES ACADEMY:**

Name: **Prof. Dr. Shahzad Ali Khan**

Title: **Vice Chancellor**

Date:

Witness

Name: **Prof. Dr. Syed Shoaib Shah**

Title: **HoD Public Health Law**

For and on behalf of **PIFFERS SECURITY SERVICES:**

Name: **Lt. Cdr. (Retd) Muhammad Asad Qureshi**

Title: **CEO**

Date:

Witness:

Name: **Muhammad Salman Younus**

Title: **Manager Contract Mgmt. & Sales**

SIGNATURE CEREMONY
OF
MEMORANDUM OF UNDERSTANDING











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Photographs of Training and Certificate Award Ceremony

Crime Scene Investigation












Crime Scene Investigation

Workshop held on
25th October 2023
at Avari Lahore













Crime Scene Investigation
CSI
Workshop held on
25th October 2023
at Avari Lahore













Crime Scene Investigation

CSI

Workshop held on
27th November 2023
at Serena Islamabad


















Crime Scene Investigation
CSI
Workshop held on
27th November 2023
at Serena Islamabad








Crime Scene Investigation

Workshop held on
30th May 2024
at Marriott Karachi














Crime Scene Investigation
CSI
Workshop held on
30th May 2024
at Marriott Karachi



FEEDBACK

3P SERVICES
PIFFERS SEDULOUS
let's talk solutions

CUSTOMER FEEDBACK POLICY



FEEDBACK IS THE BREAKFAST OF CHAMPIONS

1. Punctuality & Attendance
2. Discipline, Behavior & Character
3. Smart Turnout
4. Tools and Equipment
5. Taxes (Income Tax & Sales Tax)
6. Compliances (EOBI, Social Security & GLI)
7. Invoices & Staff/Workers Payroll Management
8. Training of Staff / Workers
9. Surprise Visits by Supervisory Staff
10. Customer Service Approach

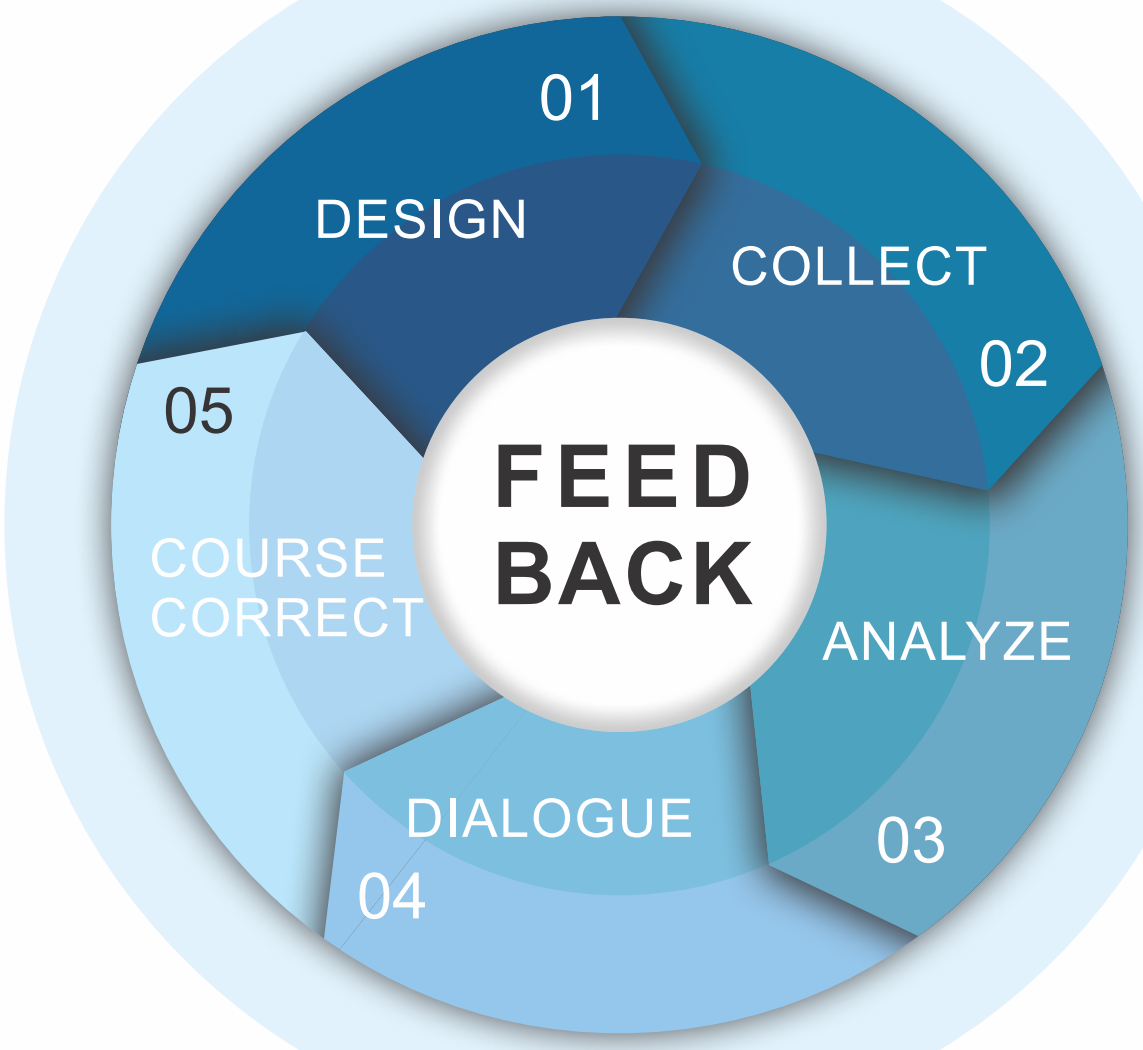
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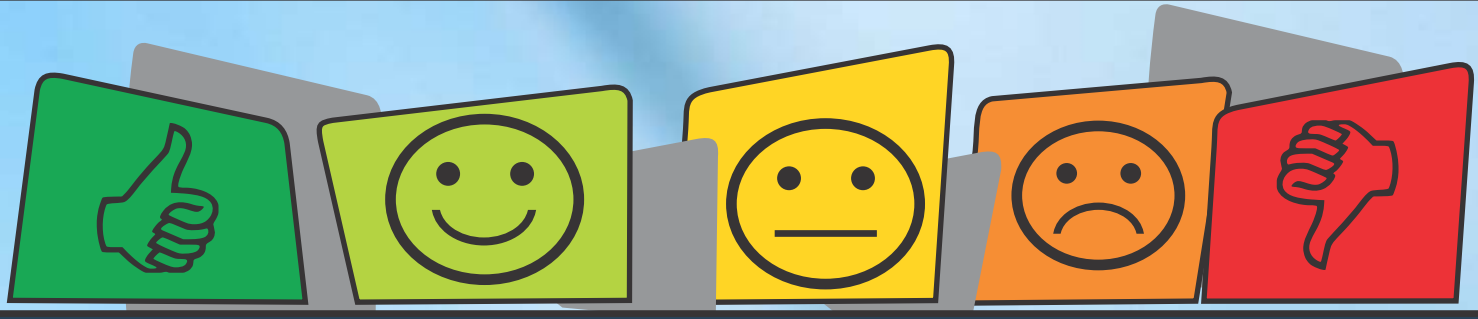






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FEEDBACK

PIFFERS SEDULOUS
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"Feedback is the Breakfast of Champions"

(Kenneth Hartley Blanchard)



Dear Customer, we request you to facilitate us by providing your valuable feedback to further improve our services. PIFFERS Sedulous will always be thankful to you for your feedback.

Client Name:	Client ID:	Site ID:
Client POC Name:	Designation:	
Email:	Cell:	

A: Please Rate the following (Encircle from 1 to 5):- (10 = Entirely Satisfied , 8 = Satisfied, 6 = Neutral, 4 = Unsatisfied, 2 = Entirely Unsatisfied)					
1. Punctuality and Attendance of Staff/Workers	10	8	6	4	2
2. Discipline, Behavior & Character of Staff/Workers	10	8	6	4	2
3. Smart Turnout of the Staff/Workers (Uniform)	10	8	6	4	2
4. Working Condition of Tools, Equipment & Material	10	8	6	4	2
5. Our Abidance regarding Taxes (Income Tax & Sales Tax)	10	8	6	4	2
6. Our Compliance wrt EOBI, Social Security & GLI of Staff/Workers	10	8	6	4	2
7. Timely Provision of Invoices & Staff/Workers Payroll Management	10	8	6	4	2
8. Level of Training of Staff/Workers	10	8	6	4	2
9. Level of Supervisory Staff Visiting the Staff/Workers	10	8	6	4	2
10. PIFFERS Sedulous Mgmt Approach & Behavior towards Customer Service	10	8	6	4	2

B: Would you please, like to refer us any other Company / Organization?	
Company Name:	Email:
POC Name:	Telephone:
Suggestions / Comments:	
Feedback Form Filled By:	Signature & Date:

To Be Filled by PIFFERS SEDULOUS (PVT) LTD
Feedback Form Received By:
Remarks:
Date & Signature:

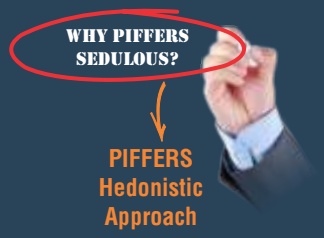


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PIFFERS
SEDULOUS (PVT) LTD

MONTHLY PERFORMANCE REVIEW REPORT

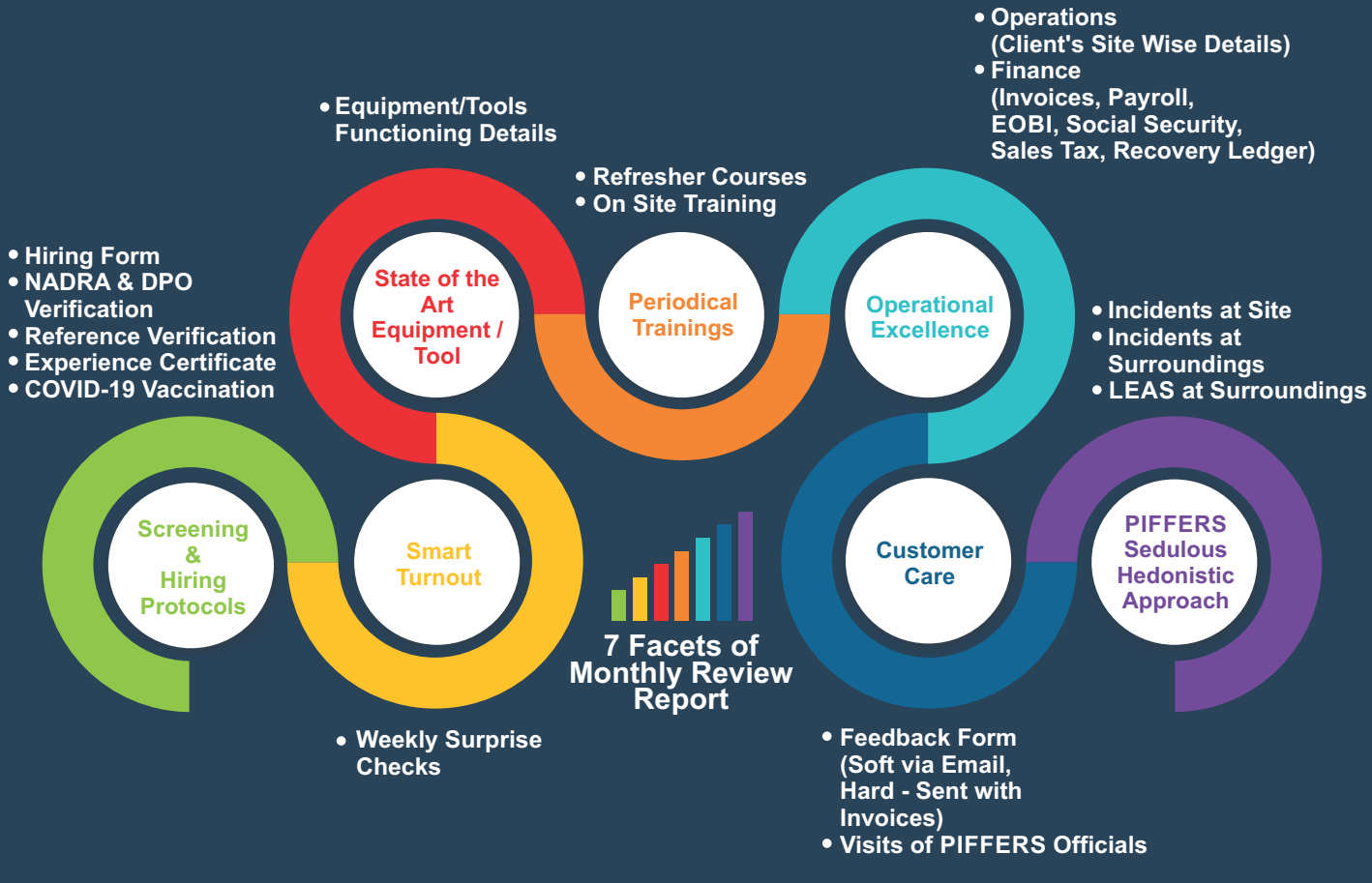
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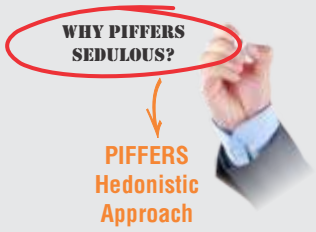
CUSTOMER MONTHLY PERFORMANCE REVIEW REPORT

PIFFERS Sedulous Pvt Ltd always Believes in Providing Quality Class 3P Services to it's Valuable Clientele as a Principle of its Hedonistic Approach.

This Customer Monthly Performance Review Report (MPRR) is Based on Self Assessment Methodology for Quality Improvements Having Overall Analysis of What was Initially Promised and What was Actually Delivered.



SCORE CARD OF MONTHLY PERFORMANCE REPORT



Customer Name: _____ Region: _____ Customer ID: _____

Site ID: _____ Report #: _____ Date: _____ For Month of: _____

Sr #	Category	Sub Category	Marks	Marks Obtained
1	Screening & Hiring	Shared Complete Hiring Forms	5	
		Received & Shared Verifications	5	
		Received and shared Guarantor Confirmations	5	
		Shared Compliance Details	5	
		Verification of COVID-19 Vaccination	5	
		Total Marks:	25	
2	Smart Turnout	Weekly Surprise Checks	10	
		Total Marks:	10	
3	State of the Art Equipment / Tool	Equipment/Tools Functioning Details	10	
		Total Marks:	10	
4	Trainings	Execution of Live Training	15	
		Total Marks:	15	
5	Operational Excellence	Operations (Client's Site Wise Details) Finance (Invoices, Payroll,	7.5	
		EOBI, Social Security, Sales Tax, Recovery Ledger)	7.5	
		Total Marks:	15	
6	Customer Care	Feedback Form (Soft via Email, Hard - Sent with Invoices)	5	
		Visits of PIFFERS Officials	5	
		Total Marks:	10	
7	PIFFERS Sedulous Hedonistic Approach	Reporting of Incident(s) at Site	5	
		Reporting of Incident(s) in Surroundings	5	
		Shared details of Nearby Emergency Services	5	
		Total Marks:	15	
		Grand Total	100	

Customer POC Name: _____ Signature: _____ Cell: _____

CRO Name: _____ Signature: _____ Cell: _____

GM/DGM Name: _____ Signature: _____ Cell: _____

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PIFFERS SEDULOUS

FREE TRAINING



ABOUT US

PIFFERS SEDULOUS; being an entity of PIFFERS Group of Companies and a quality class platform is launching Free Online Trainings as an Hedonistic Approach.

WHY PIFFERS

- Internationally Recognized
- Industry Specific Certifications
- Professional Trainers

3 Ways to Get Yourself Registered

- Visit our Website
- Please Call or Send an Email to us
- Click on the Desired Training Course

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PSS PIFFERS be secure

FREE ONLINE TRAININGS

3P PIFFERS SEDULOUS let's talk solutions



Scan to Start

WHO CAN JOIN

- General Public / Civil Society
- Industry Oriented Professionals
- College - University Students and Faculty
- Law Enforcement Agencies
- Career Oriented Professionals
- Humanitarian Community Professionals

UAN: 051-111-PIFFER-743-337

www.piffers.net

PIFFERS SEDULOUS (PVT.) LTD

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WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

Visitor Management System

"Automation at its Excellence"



1. PARKING MANAGEMENT SYSTEM
2. FACILITY MANAGEMENT SYSTEM
3. GATEHOUSE MANAGEMENT SYSTEM
4. HOUSING SOCIETY MANAGEMENT SYSTEM

Please email us on 3p@piffers.net for free trial

- Security
- Efficiency
- Virtual Monitoring
- Tracking
- Loss Prevention
- Multiple Users
- Enhance Revenue
- Customized Interface
- Auto Scalability
- Real Time Data
- Record Keeping & Data Management
- Identifies Problematic Areas

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PIFFERS SEDULOUS (PVT.) LTD

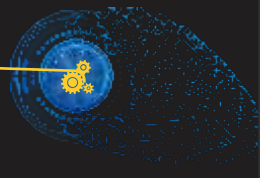
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Visitor Management System

"Automation at its Excellence"

Parking Management System



- OPTIMAL USE OF PARKING SPACE
- HISTORY & FREQUENCY OF VISITS
- TIME LOG
- REDUCED TRAFFIC CONGESTION
- REVENUE ENHANCEMENT THROUGH CUSTOMIZED TARIFF
- DATA-DRIVEN INSIGHTS
- EXPEDITE EMERGENCY RESPONSE
- CONVENIENT BOOKING
- LICENSING DETAILS
- TRAFFIC MARSHALS

Paid & Controlled Parking

Shopping Malls



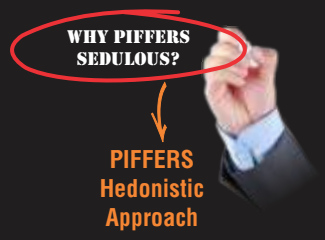
High Risk Areas

Airports

www.piffers.net UAN: 051-111-743-337 security-alerts@piffers.net

PIFFERS SEDULOUS (PVT.) LTD

let's talk solutions



Visitor Management System

"Automation at its Excellence"

Facility Management System



- Effective Visitor Management
- Pre-Appointment
- Smart Building Management
- Facilitation of Residents
- Prevent Strangers
- Monitoring Facility
- Hygiene Log
- HSSE Pan of Building
- Management Workforce

High Rise Building

Diplomatic Areas



Shopping Malls

Corporate Offices

www.piffers.net UAN: 051-111-743-337 security-alerts@piffers.net

PIFFERS SEDULOUS (PVT.) LTD

let's talk solutions

WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

Visitor Management System

"Automation at its Excellence"

Gatehouse Management System

- Smart Management of Warehouse
- Reports of Weighing
- Lorry Driver's & Support Staff Profile
- Gate Pass Management
- **Gatehouse Management System**
- Assuring the Fitness of Lorry
- Allocation of Loading and Unloading Bay
- Smart Load Management (Fresh Produce, Dry Items, Electrical Items etc.)
- Status of Container Seal

Sea & Dry Ports

Warehouses

Distribution Centers

Factories

www.piffers.net UAN: 051-111-743-337 security-alerts@piffers.net

PIFFERS SEDULOUS (PVT.) LTD

let's talk solutions



Visitor Management System

"Automation at its Excellence"

Housing Society Management System

- Details of Governing Body
- Map of Society
- Details of Resident
- Details of Amenities (Schools, Parks, Hospital etc.)
- Allocation of Dedicated Parking Speed
- Effective Tenant Management
- Pre-Booking of Visitor
- Ration of Occupancy

Housing Societies

Apartments



Residential Areas

www.piffers.net UAN: 051-111-743-337 security-alerts@piffers.net

PIFFERS SEDULOUS
let's talk solutions

Health Safety Security & Environment



Health and Safety Policy Statement
of

PIFFERS SEDULOUS (PVT.) LTD

Our Statement of General Policy is:

1. To provide adequate control of the health and safety risks arising from our work activities.
2. To consult with our employees on matters affecting their health and safety.
3. To provide and maintain equipment.
4. To ensure safe handling and use of substances.
5. To provide information, instruction and supervision for employees.
6. To ensure all employees are competent to do their tasks, and to give them adequate training.
7. To prevent accidents and cases of work-related ill health.
8. To maintain safe and healthy working conditions.
9. To review and revise their policy as necessary at regular intervals.

Muhammad Asad Queshi
Chief Operating Officer

DD/MM/YY	(Employer)	DD/MM/YY
Reviewed on		Next Review Date

Armoghan Tallat Khan
Chartered Marketer. MCIM
CEO



UAN: 051-111-PIFFER-743-337
www.piffers.net

Bahria University
Discovering Knowledge
Karachi Campus



Enhancing the Port Volumes/calls by actualising the Port Ecosystems/ Virtual LNG Transportation











Bahria University
Discovering knowledge

From: Captain (R) Zaheer Ahmad PN
Director Academics

Mr. Armogham Tallat Khan
Chief Executive Officer
PIFFERS Sedulous (Pvt.) Ltd
KARACHI

Dated: 6 September 2023

Dear Armogham

السلام علیکم!

I hope this message finds you in great health and high spirits. On behalf of Bahria University Karachi Campus, I am writing to express our deepest gratitude for your generous sponsorship for the International Summer School held at our esteemed Campus.

Your unwavering support has played a significant role in the promotion of knowledge and learning within our institution. Thanks to your sponsorship, we successfully organized a highly successful Maritime Summer School that provided our students with invaluable insights and hands on experiences in the maritime industry. The Summer School has undoubtedly contributed to their personal and professional development, empowering them to excel in their academic pursuits and future careers.

Once again, we extend our heartfelt gratitude for your invaluable sponsorship and for being a pillar of support in our mission to promote education and nature excellence. We look forward to continuing this journey together and making a lasting positive impact on the lives of our students.

With heartfelt thanks and warm regards.

Bahria University Karachi Campus, 13, National Stadium Road, Karachi-75260
UAN: +92-21-111-111-028 Tel: +92-21-99240002-11 | Email: info.buk@bahria.edu.pk | Web:bahria.edu.pk/buke



Go Green





In order to spread awareness regarding deforestation
PIFFERS Sedulous (Pvt) Ltd.
has added below mentioned slogan on all printing.

The FUTURE is in your hands, PLANT for The Planet

PIFFERS Sedulous believes in
ECO FRIENDLY Environment



Our **Go Green** mission is to create a paperless environment.



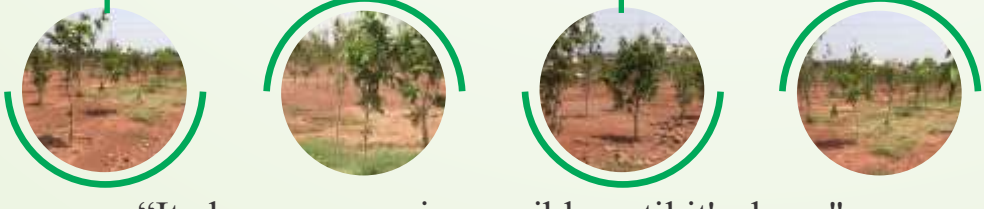


PIFFERS Sedulous has decided to reduce **60%** of its paper use by the end of 2026.

In order to support climate change and vision of Ex. PM Imran Khan, PIFFERS Sedulous has planted **200** Trees.



"By failing to prepare, you are preparing to fail "



"It always seems impossible until it's done "



PIFFERS SEDULOUS
let's talk solutions

WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

Business doesn't exist in vacuum. The management of PIFFERS Sedulous is strongly committed towards supporting community through it's philanthropical approach. Corporate social responsibility is not merely a concept, it's a right of society on corporate world to pay back to the deserving ones. Keeping in view this philanthropic approach, PIFFERS Sedulous management is very focused on supporting community building process.



CBO PRESENTING CHEQUE

MESSAGE FROM COO

"SOS Children's Village is the World's Largest Orphaned Child Charity, SOS Provides homes, mothers & hope for children in need. PIFFERS Sedulous believes that the amount and ration which is being given to SOS VILLAGE is not a favor to anyone. We feel that It's an obligation of society on us consequently we did it with pride. May ALLAH bless PIFFERS Sedulous with more financial strength so that we pay back to our community in more better way".



COO PRESENTING RATION PACK

SOS Children's Villages Pakistan (Donor Copy)

SOS Children Village Islamabad:Near Police Academy Opposite Nust University,
H-11, Islamabad0 Tel:0321-5669173
Fax: Email: islamabad@sos.org.pk www.sos.org.pk

Receipt No: IS-47959 **Dated:** 02 November, 2022

Donor ID: 1543 **Mob No:** 03000550522

Tel No: **Email:** zil@piffers.net

Received with thanks from: PIFFERS SEDULOUS (pvt) LTD.

Address: Islamabad

The sum of PKR : [redacted]

Mode of payment : Cheque0001437002 November, 2022

On Account of : General Donation

PKR : [redacted]

Subject to realization of cheque

This is System Generated Receipt, No signature required

All donations are exempt from Income Tax. Approved by FBR-Commissioner Inland Revenue- Zone-V R.T.O Lahore u/s 2(36) of the Income Tax Ordinance 2001



CEO PRESENTING CHEQUE

Corporate Social Responsibility

From Uniforms to Unity – Carrying Kindness Forward



From Dream to Reality

We collect used uniforms from our security staff and after washing them, transformer them into useable grocery bags for deserving individuals (street beggars). This concept provides them an opportunity to start earning instead of speaking financial support.

This discolored bag may add some colors in the life of deserving ones.



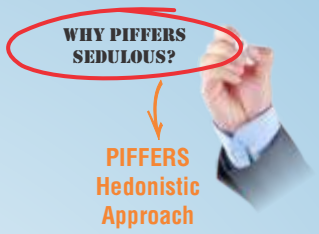


Management distributing bags free of cost to the poor so they can sell them and earn money



PIFFERS SEDULOUS
let's talk solutions

CONFIDENTIALITY POLICY



AVAILABILITY

"Accessible to Authorized Users".

- Customer Privacy
- Redundancy
- Digitalization
- Proper Monitoring
- Restricted Access
- Sharing of Info, if necessary

24 365 7

INTEGRITY

"The Accuracy & Completeness of Data".

- Proper Record Management of Original Statements
- Scrutinize all Initial Statements
- Professional Reporting Procedure

CONFIDENTIALITY

" The Protection of Information"

- Sharing the facts by keeping the confidentiality of customers
- Report incidents by keeping the confidentiality of customers

EQUAL opportunities?

PIFFERS SEDULOUS
let's talk solutions

EQUAL OPPORTUNITY EMPLOYMENT

IN PIFFERS SEDULOUS WE VALUE PERFORMANCE NOT ORIGIN

WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

PIFFERS Sedulous is an equal opportunity employer. All applicants are considered for employment without consideration to race, color, religion, gender, national origin, veteran or disability status.

Equip the Individual

Create Equal Opportunity

Manage Culture

Value Difference

In Pakistan 26%

females are reported harassment at work place. Whereas PIFFERS Provide Comfortable Environment to Females to Work and Excel.

PIFFERS SEDULOUS BELIEVES IN





- ✓ No Gender Discrimination
- ✓ No Harassment
- ✓ No victimization

VPSHR

Voluntary Principles on Security & Human Rights



Rule of Law
- Abide by the governance rules
- Record and report credible allegations of security-related incidents

Accountability
- Prepare annual reports
- Communicate on Voluntary Principles implementation
- Consistent with the reporting guidelines

Risk Assessment
- Undertake Risk Assessments
- Integrate the findings into management systems



Private Security Engagement
- Manage sourcing, contracting, service delivery, and other interactions with private security providers

Policies, Procedures & Guidelines
- Develop guidance documents/SOPs for on ground operations

Public Security Engagement
- Appropriate use of force only when strictly necessary
- Extent proportional to the threat
- Rights of individuals not to be violated

UAN: 051-111-PIFFER-743-337

www.piffers.net



PIFFERS SEDULOUS
let's talk solutions

WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

Use of Force

- Prejudicial Use of Force
- Un Fair Detention & Apprehension
- Torture/Cruel, Inhuman or Degrading Behavior
- Treatment or Punishment

General Code of Conduct

- Code of Conduct of Personnel

ICOC

International Code of Conduct (ICOC) for PIFFERS Sedulous

HSSE

- Recording Company Policies & Personnel Contracts
- Incident reporting
- Safe & Healthy Working Environment

Trainings & Management

- Training of Personnel
- Management of Weapons
- Weapons Training

Selection & Vetting

- Just Selection & Vetting of Personnel
- Impartial Selection & Vetting of Subcontractors

Human Rights

- Sexual Exploitation
- Human Trafficking
- Slavery and Forced Labor
- Worst Forms of Child Labor
- Zero Tolerance against Harassment



WHY PIFFERS SEDULOUS?

PIFFERS Hedonistic Approach

NO Gift POLICY

IN PIFFERS SEDULOUS, *Being Ethical*

IS MORE IMPORTANT THAN

Being Profitable

3P SERVICES
PIFFERS SEDULOUS
let's talk solutions







Anti-Corruption & Bribery Policy

- Conflicts of Interest Policy
- PIFFERS Sedulous takes Strict Action on Involvement in Corrupt Practices
- PIFFERS Sedulous does not offer Bribes
- PIFFERS Sedulous have Strong Corporate Values

No Gift Policy

- PIFFERS Sedulous does not offer and accept gifts, No Matter that what is the Value of gift
- In PIFFERS Sedulous Gift Considered as Bribe
- Pakistani Laws Applicable



LIAISON WITH CPEC STAKE HOLDERS



Mr. Wang
Security Incharge
NGIA Gwadar



Presenting Company
Profile to
Rear Admiral Rab Nawaz
SI (M) Commander
West Gwadar



Meeting with Mr. Amir
Director Civil Aviation Gwadar



Captain Waseem
Deputy Commissioner
Gwadar



Col. Habib
CEO GDA Hospital



Mr. Asim Nawaz Tiwana
DG Gwadar Port
Authority



Mr. Peter
Deputy Chairman COPHC



Mr. Wang
& Other Chinese Official



Brig Asif Mehmood
CEO AM 99 Club Gwadar



Brig. Hussian
(Station Cdr Gwadar)



Local Political
Figure



Brig Adnan
Bde Cdr Gwadar



Mr Bruce
Chinese Official



Meeting with Chinese /
Army officials for
GDA Hospital Project



Presenting
Company Profile to
Brig Zulfiqar Bhatti
Bde Cdr Gwadar



Col (Now Brig Ghulam Ali)
Dy Bde Cdr Gwadar

WHAT WE DO?

PIFFERS SEDULOUS
let's talk solutions



Office Assistant



Factory Workers



Parking Management System

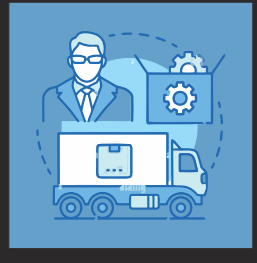


Waste Management



Paramedics

WHAT WE DO?



General Order Supplier



Uniforms



Cleaner



Gardener



Labour

What We Do?



Office Assistant



An Office Assistant, or Administrative Assistant, is responsible for performing a range of clerical and administrative tasks to support daily operations in an office setting. Their duties include sorting and distributing mail throughout the office, greeting office visitors and directing them to employees and coordinating with Managers to schedule appointments or update schedules.

Office Assistant Duties and Responsibilities

An Office Assistant is responsible for keeping the office supplied and organized. This involves lots of small duties, like typing and taking notes during meetings, but their overall responsibilities are essential. Office Assistants are responsible for things like:





- ✓ Overseeing clerical tasks, such as sorting and sending mail
- ✓ Keeping an inventory of office supplies
- ✓ Ordering new materials as needed
- ✓ Maintaining files
- ✓ Welcoming visitors to your office
- ✓ Answering phone calls
- ✓ Taking and delivering messages
- ✓ Ensuring the office runs smoothly
- ✓ Scheduling meetings and sending meeting invites to attendees
- ✓ Data Entry
- ✓ Reporting

What We Do?



Factory Workers



What does PIFFERS Sedulous Factory Worker do?

- ✓ Assemble raw materials
- ✓ Preparing, mixing, measuring and cooking crude resources
- ✓ Manage automated methods Fastening metal, plastics or other fixtures
- ✓ Assess the quality of ready made commodity
- ✓ Record accurate outcomes at specific times
- ✓ Execute and manage machines
- ✓ Carry out inspections
- ✓ Packing of finished products
- ✓ Maintain a neat and sterile plant processing environment



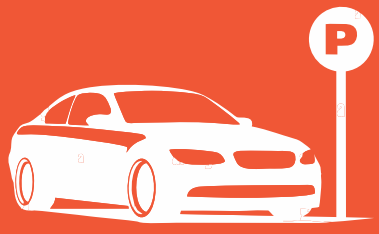
PIFFERS Sedulous Factory Worker are Responsible for:

- ✓ Operate machines in the process of producing commodities
- ✓ Examine the diverse products and other commodities
- ✓ Bleaching, Dyeing and Processing of textiles
- ✓ Mixing, cooking and molding of dairy products
- ✓ Observe completion time
- ✓ Gather portions of products
- ✓ Evaluate samples of products and the operating machines for packaging
- ✓ Perform finishing functions such as treatments and spraying
- ✓ Operating inflating machines, cutting or molding.



3P SERVICES PIFFERS SEDULOUS let's talk solutions

What We Do?



Parking Management System



Parking Management (Operations & Systems)

- ✓ Offices and Businesses
- ✓ Hotels, Restaurants, Campuses
- ✓ Hospitals/Healthcare
- ✓ Shopping Centers/Retail



Parking Consultation & Solutions

- ✓ Parking Layout & Designing
- ✓ Parking Surveys & Studies
- ✓ Parking Guidance Systems
- ✓ Unmanned Operations
- ✓ Mechanical & Automated Solutions

Valet Service

- ✓ Trained and licensed
- ✓ High Standards of Personal Hygiene
- ✓ Comprehensive Vehicle Insurance
- ✓ Full Employer & Public Liability

Event Parking

- ✓ Disciplined and friendly parking attendants
- ✓ Traffic control, using informative signage
- ✓ Use of barriers, cones and CCTV cameras for security
- ✓ Safety flashers and LED Traffic Batons are used for directions

Enforcement

- ✓ Enforcement Officers – deployed on foot, car or removal truck
- ✓ Clamping and Removals
- ✓ Bailiff Management
- ✓ Enforcement Control Centre (Software and Hardware)

Car Park Design

- ✓ Car Park System Design & Specification
- ✓ Signage & Way
- ✓ Finding
- ✓ Operation & Car Park Strategy
- ✓ Cash Collection services
- ✓ Parking MarshalParking Regulation



3P SERVICES
PIFFERS SEDULOUS
let's talk solutions

What We Do?



Waste Management



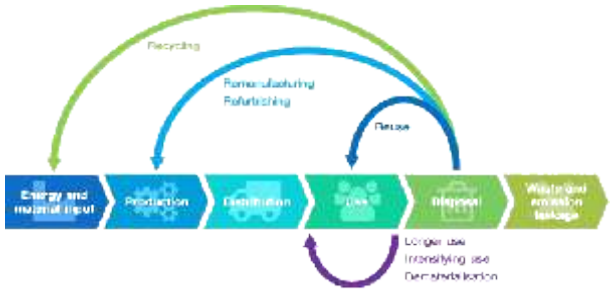
Waste Management Staff Responsibilities:

- ✓ Deals with unwanted materials
- ✓ Residential waste disposal
- ✓ Landfill Management
- ✓ Recycling services
- ✓ General household waste
- ✓ Management and transportation to dumping site
- ✓ Waste collection and the disposal of hazardous waste
- ✓ Removal of various kinds of materials



Safe and Efficient Manner

- ✓ Rules comply with Federal and local statutes
- ✓ Development of storage protocols for hazardous materials
- ✓ Development of recycling programs
- ✓ Management of waste facilities
- ✓ Management of staff
- ✓ Providing outreach and marketing
- ✓ Working with accounting and budgetary milestones
- ✓ Selling waste materials to third parties



PIFFERS SEDULOUS
let's talk solutions

What We Do?



Paramedics



Duties and Responsibilities

- ✓ Provides direct, professional nursing care.
- ✓ In an inpatient or an outpatient setting.
- ✓ Prepares equipment and assists physicians.
- ✓ Performs evaluation of new and existing patients.
- ✓ Determine priority and suitability of treatment and/or need for modifications.
- ✓ Administers prescribed medications.
- ✓ Applies sterile dressings.
- ✓ Performs phlebotomy, and monitors vital signs.
- ✓ Maintains confidentiality of patient records.
- ✓ May perform specialized nursing procedures.
- ✓ May oversee and guide the work of other nursing and support staff.
- ✓ Performs miscellaneous job-related duties as assigned.



Knowledge, Skills and Abilities Required



- ✓ Knowledge of accreditation and certification requirements and standards.
- ✓ Knowledge of patient evaluation and triage procedures.
- ✓ Knowledge of clinical operations and procedures.
- ✓ Knowledge of nursing theory and practice.
- ✓ Ability to plan, implement, and evaluate individual patient care programs.
- ✓ Skill in preparing and maintaining patient records.
- ✓ Knowledge of clinical and/or surgical facilities, instruments, and equipment.
- ✓ Knowledge of appropriate procedures and standards.
- ✓ Ability to draw intravenous and peripheral blood.
- ✓ Ability to make administrative and procedural decisions.
- ✓ Judgments on sensitive, confidential issues.

3P PIFFERS SEDULOUS let's talk solutions

What We Do?





General Order Supplier

Stationery:

- ✓ Wide range of essential office supplies including pens, pencils, markers, paper, notebooks, and envelopes.
- ✓ Quality stationery products sourced from trusted manufacturers to ensure durability and reliability.
- ✓ Customizable stationery options available to meet specific organizational needs and branding requirements.
- ✓ Efficient delivery and inventory management system to ensure timely replenishment of stationery supplies.

Office Supplies:

- ✓ Comprehensive selection of office supplies covering everything from desk accessories to filing and organization solutions.
- ✓ High-quality office furniture options including desks, chairs, cabinets, and ergonomic accessories to enhance workplace comfort and productivity.
- ✓ Specialized office supplies catering to various industries and sectors, ensuring suitability for specific business needs.
- ✓ Consultative approach to assist clients in selecting the most suitable office supplies tailored to their budget and requirements.







3P PIFFERS SEDULOUS let's talk solutions

What We Do?



Uniforms

We specialize in a diverse range of uniform categories, encompassing but not limited to:

- ✓ School Uniform
- ✓ Hotel Uniform
- ✓ Hospital Uniform
- ✓ Bank Uniform
- ✓ Factory Worker Uniform
- ✓ Security Uniform
- ✓ Sports Uniform
- ✓ Corporate Uniform









- ✓ Diverse selection of high-quality uniforms tailored for various industries and professions.
- ✓ Customizable uniform options available to reflect the unique branding and identity of each organization.
- ✓ Extensive range of sizes to accommodate all body types and ensure a comfortable fit for employees.
- ✓ Durably constructed uniforms using premium materials to withstand the rigors of daily wear and tear. Compliance with industry-specific safety standards and regulations, ensuring employee protection and well-being.
- ✓ Professional uniform consultation services provided to assist clients in selecting the most suitable attire for their workforce.
- ✓ Effortless uniform management solutions, including ordering, delivery, and ongoing support, to streamline the procurement process for clients.

What We Do?



Cleaner



PIFFERS Sedulous Cleaners are Responsible for:

- ✓ Cleaning, stocking and supplying designated facility areas
- ✓ Dusting,
- ✓ Sweeping
- ✓ Vacuuming
- ✓ Mopping
- ✓ cleaning ceiling vents
- ✓ restroom cleaning
- ✓ Performing and documenting routine inspection and maintenance
- ✓ Carry out heavy cleaning tasks and special projects
- ✓ Clean, stock and supply designated facility areas (dusting, sweeping, vacuuming, mopping, cleaning ceiling vents, restroom cleaning etc)
- ✓ Perform and document routine inspection and maintenance activities
- ✓ Carry out heavy cleansing tasks and special projects
- ✓ Notify management of occurring deficiencies or needs for repairs
- ✓ Make adjustments and minor repairs. Stock and maintain supply rooms
- ✓ Cooperate with the rest of the staff. Follow all health and safety regulations





PIFFERS Sedulous Cleaners have:

- ✓ Proven working experience as a Cleaner
- ✓ Ability to handle heavy equipment and machinery
- ✓ Knowledge of cleaning chemicals and supplies
- ✓ Integrity

3P SINCE PIFFERS SEDULOUS
let's talk solutions

What We Do?



Gardener

Garden maintenance involves



- ✓ Lawn care (mowing, strimming, laying)
- ✓ Weeding.
- ✓ Applying fertilisers and pesticides.
- ✓ Tidying (or garden clearance)
- ✓ Washing.
- ✓ Hedge cutting/trimming.
- ✓ Pruning.
- ✓ Planting.

Duties and Responsibilities of Gardener:



- ✓ Plants, transplants, fertilizes, applies chemicals, waters, prunes, and weeds flower beds and plant areas.
- ✓ Maintains flowers, bushes, trees, and shrubs.
- ✓ Implements detailed landscape plans.
- ✓ Plants and propagates bedding plants.
- ✓ Manage greenhouse operations.
- ✓ Assists in the work direction and on-the-job training of other personnel.
- ✓ Picks up and disposes of litter.
- ✓ Ensures proper care in the use and maintenance of equipment and supplies.
- ✓ Promotes continuous improvement
- ✓ Workplace safety
- ✓ Oversee and/or assist with snow removal activities.
- ✓ Irrigate, mow, rake, and trim lawns and/or athletic fields.

3P PIFFERS SEDULOUS
let's talk solutions

What We Do?



Labour

Labour Job Responsibilities:

- ✓ Performs various physical duties as assigned.
- ✓ Maintain all safety standards.
- ✓ Moves, secures, installs, builds, loads, or unloads materials.
- ✓ Performs some specialized tasks which may require on-the job training.
- ✓ Effectively using heavy and light equipment, depending on the jobsite/assignment.
- ✓ Moves items from place to place, according to direction from the site supervisor.
- ✓ Moving tools, equipment, or other material as directed in plans or by supervisor.

Labour Qualifications/Skills:

- ✓ Ability to read labels, safety warnings, and guidelines
- ✓ Attentive to detail and alert at all times to ensure safety
- ✓ Able to receive and follow instructions and communicate with co-workers

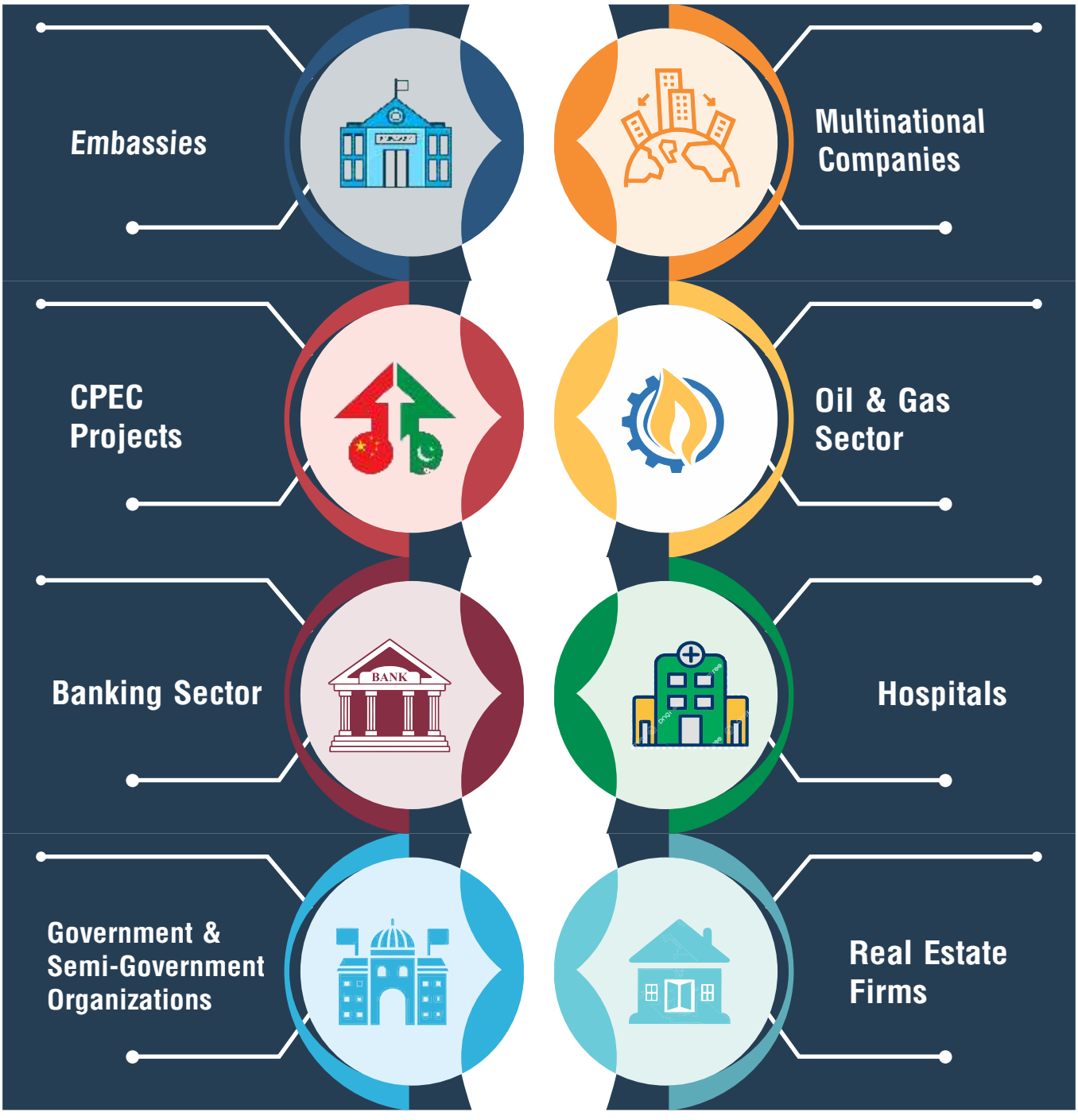




3P PIFFERS SEDULOUS
let's talk solutions

PIFFERS PORTFOLIO

Clientage Includes



NATIONWIDE FOOTPRINTS

Head Office Islamabad

Office No. 17, 2nd Floor, Capital Plaza, G-11 Markaz, Islamabad
Ph: +92 (51) 236 2915, Cell: +92+346-59000 44,
E-mail: info@piffers.net, UAN: 051-111-743-337

Branch Network of North - 1 Region

Regional Headquarters North - 1 Peshawar

Office # A-8, 8th Floor, Royal Tower, Gulbarg - 1, Sadar Cantt Peshawar
Ph: +92 (91) 525 1717, Cell : +92-346-4900 888, +92-346-4900 555
Control Room Officer RHQ North: +92-346-8507 666

Regional Offices North - 1

Branch Office Mansehra

N-35, Dub 2, Mansehra, Khyber Pakhtunkhwa
Bandi Hattar District Haripur, Hattar Cell: +92-346-4900 555

Branch Office Kohat

Office No. 03, Jameel Plaza, Tera Bazaar
Near to Qazi Madrasa, Kohat Cell: +92-346-4900 555

Branch Office Hattar

Office No. 106, 1st Floor, Nazi Plaza, Bandi Hattar District Haripur, Hattar
Ph: +92 (91) 5617 082, Cell: +92-346-4900 555, +92-347-5900 404

Regional Headquarters Gilgit - Baltistan

Office No. 5, Khomar Chowk, Shahrah-e-Quaid-e-Azam,
Gilgit-Baltistan Cell: +92-346-4900 999

Area of Operation in North - 1 Region

Mianwali, Swat, Chitral, Mardan, Mingora, Swabi, Topi, Nowshera, Charsadda, Hangu, Karak, Bannu, Lakki Marwat, Dera Ismail Khan, Abbottabad, Nathiagali, Haripur, Havelian, Dir, Skardu, Khaplu, Gilgit, Dambudas, Tolti, Shigar, Nagarkhas, Juglot, Karimabad, Aliabad, Chilas, Gahkuch, Tangir.

NATIONWIDE FOOTPRINTS

Branch Network of North - 2 Region

Regional Headquarters North - 2 Islamabad

Office No. 1, Basement Ghazan Arcade, Tarlai School Stop, Lethrar Road, Islamabad.
Ph: +92 (51) 612 1055, Cell: +92-346-4900 666, +92-347-5900 606
Control Room Officer RHQ North: +92-346-8507 666

Regional Offices - North - 2

Regional Office Islamabad

Office No. 21, 2nd Floor, Capital Plaza, G-11 Markaz, Islamabad
Cell: +92-346-59000 22, +92-346-59000 88, +92-349-0594 971

Regional Office Rawalpindi

Office No. 10-11, Basement B-1, Silk Center, Murree Road, B-Block, Satellite Town, Rawalpindi Ph: +92 (51) 271 6656, Cell: +92-346-59000 99, +92-346-59000 44

Regional Office Rawalpindi

Office No. Cb - 1418/2, 1st Floor, Mohallah Kashmirian, Chohar Harpal, Rawalpindi Ph: +92 (51) 5199 045, Cell: +92-345-100 1115, +92-340-5150 449

Regional Office DHA - Rawalpindi

Office No. 7-8, 1st Floor, Rajgan Plaza, DHA Phase II, Opposite Giga Mall, Main G.T. Road, Rawalpindi Ph: +92 (51) 57091 59, Cell: +92-345-100 1115, +92-346-59000 55, +92-345-10011 16, +92-346-4900 444, +92-346-8507 666

Branch Office Islamabad

Office No. 4, Basement Ghazan Arcade, Tarlai School Stop, Lethrar Road, Islamabad
Cell: +92-346-59000 33, +92-347-5900 606, +92-349-25088 80

Branch Office Islamabad

Block 15, Meloday, G-6, Islamabad
Cell: +92-346-4900 444, +92-349-2508 880

NATIONWIDE FOOTPRINTS

Branch Network of North - 3 Region

Regional Headquarters North - 3 Jhelum

Office No. 1, 3rd Floor, Paswal Arcade, GTS Chowk, Jhelum
Ph: +92 (54) 4736 226, Cell: +92-341-1999 340

Regional Headquarters AJK - Muzaffarabad

Office No. 5, Gulshan Colony, Eid Ghah Road,
Muzaffarabad, Azad Kashmir
Cell: +92-346-4900 777, +92-346-4900 444

Area of Operation in North - 3 Region

Gujarat, Mandi Bahauddin, Mirpur, Dena, Kotli, Kharian, Sarai Alamgir.Lala Musa, Chakwal, Bhimber, Gulpur, Mangla, Hattian Bala, Pallandari, Hattian Bala, Pallandari, Rawalakot, Poonch, Bagh, Haveli, Kahuta.

NATIONWIDE FOOTPRINTS

Branch Network of Central - 1 Region

Regional Headquarters Central - 1 Lahore

Office No. 5-6, 2nd Floor, Empress Tower, Empress Road, Lahore
Ph: +92 (42) 36297 203, Cell: +92-346-4900 111, +92-346-4900 222,
+92-347-5900 777, +92-348-6999 007
Control Room Officer RHQ Central - 1: +92-349-0870 585

Regional Office DHA Central - 1 Lahore

First Floor, Plaza No. 2B, XX, Phase 3 DHA Lahore Cantt Opposite Packages Mall
Ph: +92 (42) 357447 13, Cell: +92-345-100 1113,
+92-347-590 1313, +92-349-660 8880

Regional Offices - Central - 1

Regional Office Lahore

Ali Town Near Thokar Naiz Baig Riwaind Road in front of Ali Town
Orange Line Station, Lahore Ph: +92 (42) 3530 6695,
Cell: +92-348-6999 023, +92-348-6999 021, +92-348-8608 886

Regional Office Lahore

2nd Floor, Haji Babar Plaza, Chung Punjgarai, Multan Road, Lahore
Ph: +92 (42) 35307 225, Cell: +92-42-35306 695,
+92-348-6999 023, +92-348-6999 021

Branch Office Kasur

Bully Shah Paper Mill, Packages Group, Raiwand Road, Kasur
Cell: +92 348 6999 032, +92 347 5900707

Area of Operation in Central - 1 Region

Shaikhupura, Okara, Nankana, Chunian, Pattoki, Sahiwal, Depalpur, Mananwala,
Changa Manga. Phool Nagar.

NATIONWIDE FOOTPRINTS

Regional Headquarters Central - 2 Gujranwala

Plot No. 205, 206, 2nd Floor, Mumtaz Market Near Chase Up Gujranwala
Phone: +92 (55) 3256 525, Cell: +92-345-10011 19

Branch Offices - Central - 2

Branch Office Faisalabad

Flat No. 85-B, 1st Floor, Milat Chowk, Gulistan Colony,
Faisalabad Ph: +92 (41) 87844 33,
Cell: +92-346-59000 11, +92-345-1001 117

Branch Office Sialkot

Plot No. 30, Habib Mall, Kashmir Road, Pakka Ghara, Sialkot
Ph: +92 (52) 4272 422, Cell: +92-346-4900 999

Branch Office Malakwal

District Sargodha Tehsil Bhera Malikwal Road Near Chean Travel
Cell: +92 348 6999 032, +92 347 5900707

Branch Office Sheikupura

Office No. 1, 2nd Floor, 11 Shah Muhammad Plaza, Above MCB
Near 32 Chowk, Sheikupura
Cell: +92-303-4463 006

Area of Operation in Central - 2 Region

Khushab, Nankana, Chakwal, Lalamusa, Mureedkay, Jaranwala, Shahkot, Sargodha, Daska, Narowal, Hafizabad, Jhang, Chiniot, Toba Tek Singh, Chak Jhumra, Awagat, Dijkot, Samundri, Ferozwattwan, Khurianwala, Bhawana,.

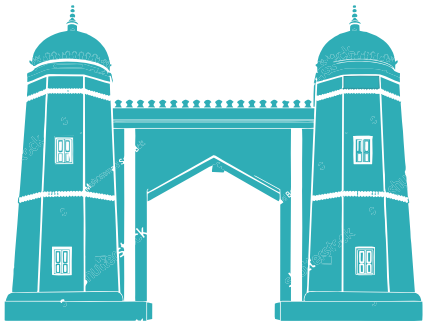
NATIONWIDE FOOTPRINTS

Branch Network of Central - 3 Region

Regional Headquarters Central - 3 Multan

House # 191, Mehmoodabad Colony, Ali Marbel Wali Gali,
Rasheedabad, Khanewal Road Multan
Ph: +92 (61) 6210531, Cell: +92-340-222 6743, +92-347-5900 555,
Control Room Officer RHQ Central - 3: +92-340-222 6750

Branch Offices - Central 3



Office # 4, 2nd Floor, City Tower,
Main Choungi # 09, Multan
Cell: +92-340-222 6743, +92-347-5900 555

Branch Office Bahawalpur

Flat No. 3, Upper Floor Bhatti Hotel Near Ideal
Optics, Habib Bank Chowk,
Model Town A, Bahawalpur Cell: +92-346-59000 77

Area of Operation in Central - 3 Region

D.G. Khan, Bhakkar, Lodhran, Sahiwal, Pak Patan, Chichawatni, Arifwala, Burewala, Vehari, Muzafargarh, Layyah, Sadiqabad, Rahim Yar Khan, Chistian, Rajanpur, Bahawalnagar, Khanewal, Hasilpur, Jahanian, Mian Channu, Gangapur, panwan, Dasuha, Mandi Faizabad,

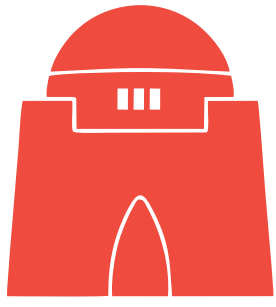
NATIONWIDE FOOTPRINTS

Branch Network of South - 1 Region

Regional Headquarters South - 1 Karachi

1st Floor, Plot No. St. 6/4, Sector 24, Korangi Industrial Area, Karachi
Ph: +92 (21) 350546 44, Cell: +92-348-8805 188,
+92-349-0870 191, +92-349-0870 652
Control Room Officer RHQ South: +92-349-0870 452

Regional Offices - South 1



Regional Office Karachi

Office No. 1, 2nd Floor, Plot No 125C/2,
Jami Commercial Khayaban-e-Ittehad, Phase-7, DHA, Karachi
Ph: +92(21) 358000 33
Cell: +92-348-8805 188, +92-349-0870 652, +92-349-0870 191

Branch Office Karachi

Office No 105, 1st Floor, Plot No - E 31 B, Anum Trade Centre, Estate Avenue, Ghani Chowrangi, S.I.T.E karachi Ph: +92 (21) 325844 66
Cell: +92-348-8805 188, +92-349-0870 652, +92-349-0870 191

Branch Office Port Qasim

Room No. 306, Tariq Hotel, Port Qasim, Karachi Cell: +92-340-0220 938

Regional Headquarters South - 2 Hyderabad

Office # 639, 6th Floor, Lucky Shagai Trade Center Near Wali Wind Mall,
Auto Ban Road, Hyderabad
Cell: +92-348-8805 188, +92-349-0870 191, +92-349-0870 652

Area of Operation in South - 1 & 2 Region

Sukkur, Larkana, Ghotki, Kashmore, Khairpur, Mirpur Khas, Guddu Barrage, Bandhi, Jacobabad, Jamshoro, Thatta, Tando Jam, Ratodero, Pano Akil, Tando Muhammad Khan, Badin, Shikarpur, Daharki, Dadu, Gambat, Khipro, Hala, Islamkot, Bhirkan, Boriri, Chak.

NATIONWIDE FOOTPRINTS

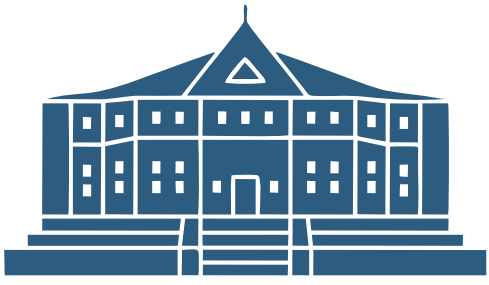
Branch Network of South - 3 Region

Regional Headquarters South - 3 Quetta

Office No. 8, 2nd Floor, Alzain Centre, Zargoon Road,
Near Imdad Chowk, Quetta. Cell: +92-347-5900 666
Control Room Officer RHQ Balochistan: +92-315-1322 242

Regional Offices - South 3

Branch Office Gwadar



Marine Drive Road, Adjacent Abdul
Majeed Dock, Near Al Basit Mosuqe, Gwadar
Cell: +92-347-5901 444
+92-347-5900 666

Branch Office Hub

Shop # 4, Plot # 36, Golden Sand Complex, Main LIEDA Service Road,
Hub Chowki, Balochistan Ph: +92-85-33630 95, Cell: +92-347-4371 086

Area of Operation in South -2 Region

Quetta, Turbat, Khuzdar, Hub, Chaman, Gwadar, Zhob, Sibi, Loralai, Nushki, Kharan, Qalat, Pishin, Pasni, Machh, Mastung, Dera Bugti, Qilla Abdullah, Qilla Saifullah, Dera Murad Jamali, Dera Allah Yar, Sui Town, Chitkan, Buleda, Saranan, Zehri, Tasp, Surab, Winder, Uthal, Huramzai, Muslim Bagh, Bela, Wadh.









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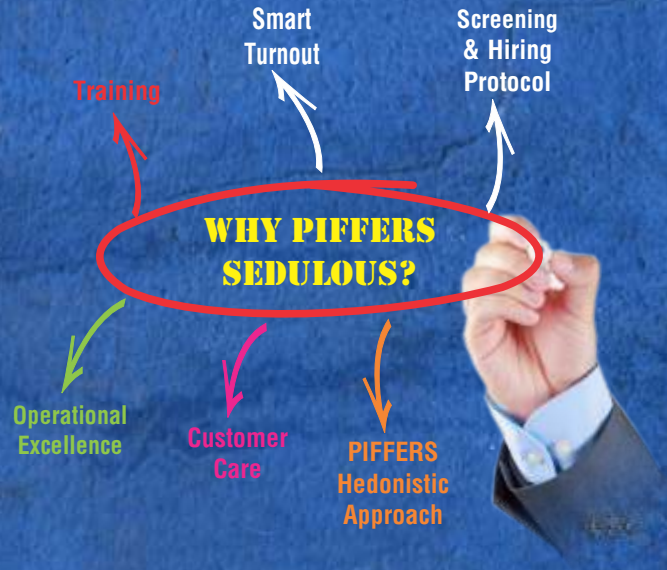
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For Security Gadgets

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For Operations

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+92-347-5901 313	gm.central@piffers.net	+92-348-6999 007
+92-340-4405 909	dgm.central@piffers.net	+92-340-2226 743
+92-347-5901 616	gm.south@piffers.net	+92-348-8805 188
+92-340-4405 646	dgm.south@piffers.net	+92-340-4405 716

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Regional Headquarters North - 1 Peshawar:
Office # A-8, 8th Floor, Royal Tower, Gulbarg - 1, Sadar Cantt Peshawar
Ph: +92 (91) 525 1717
Cell: +92-346-4900 888, +92-346-4900 555

Regional Headquarters North - 2 Islamabad:
Office No. 1, Basement Ghazan Arcade, Tarlai School Stop, Lethrar Road, Islamabad
Ph: +92 (51) 612 1055

Regional Headquarters North - 3 Jhelum:
Office No. 1, 3rd Floor, Paswal Arcade, GTS Chowk, Jhelum
Ph: +92 (54) 4736 226,
Cell: +92-341-1999 340

Regional Headquarters Central - 1 Lahore:
Office # 5-6, 2nd Floor, Empress Tower, Empress Road, Lahore
Cell: +92-346-4900 111, +92-346-4900 222

Regional Headquarters Central - 2 Gujranwala:
Plot No. 205, 206, 2nd Floor, Mumtaz Market Near Chase Up Gujranwala
Phone: +92 (55) 3256 525,
Cell: +92-345-10011 19

Regional Headquarters Central - 3 Multan:
Office # 03, 2nd Floor, City Tower, Main Chowngi # 09, Multan
Ph: +92 (61) 6210531,
Cell: +92-340-222 6743, +92-347-5900 555

Regional Headquarters South - 1 Karachi:
1st Floor, Plot No. St. 6/4, Sector 24, Korangi Industrial Area, Karachi
Cell: +92-348-8805 188, +92-349-0870 191, +92-349-0870 652

Regional Headquarters South - 2 Hyderabad:
Office # 639, 6th Floor, Lucky Shagai Trade Center Near Wali Wind Mall, Auto Ban Road, Hyderabad
Cell: +92-348-8805 188, +92-349-0870 191, +92-349-0870 652

Regional Headquarters South - 3 Quetta:
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